

Why AI is poised to make managing tax risk and controversy easier



ISAAC SARPONG: Isaac is the Partner in charge of Tax Services. He has over 26 years' experience in the provision of multi-faceted advice to both local and international clients in taxation, accountancy, audit & assurance, and corporate law, among others. Isaac is a Chartered Accountant, a Chartered Tax Practitioner and a Lawyer.



Businesses expect AI tools will help them better manage tax audits and resolve disputes.

In brief

- ▶ Nearly 70% of tax functions have created or integrated at least one GenAI tool focused on tax controversy.
- ▶ Digital services taxes have emerged as a top concern for future tax controversy.
- ▶ Strong tax governance will play a key role alongside better tax technology in managing tax risk and controversy.

Tax controversy is at an inflection point. While tax controversy continues to increase in both volume and length of time to settle disputes, both businesses and tax authorities are rushing to embrace technology including generative AI (GenAI) in the hopes of alleviating burdens. There may soon be no looking back.

The 2025 EY Tax Risk and Controversy survey of 1,934 senior tax executives finds 87% anticipate GenAI will improve their future controversy management by making the tax audit and dispute resolution process more efficient, less time-consuming and more accurate. Nearly seven in 10 say they've already created at least one GenAI tool focused on tax controversy management or are integrating GenAI into other key processes. These tools are becoming even more necessary and powerful to manage a new world of multiple, even daily, changes, driven by trade tariffs.

The pace with which the technology is being adapted brings the future of tax controversy more sharply into focus: The days of documenting and defending positions taken years or even decades ago in audits are increasingly giving way to real-time interactions. This, in turn, may lead to more accuracy overall, potentially reducing the number of flash points, or at least the time needed to resolve them.

“

That's been the objective on both sides forever: To get things right,” says Marna Ricker, EY Global Vice Chair - Tax.

“Far more data-driven conversations give you the opportunity for less disagreement – you can start with facts and then overlay that with the tax technical rules and policies.”

The rapid integration of GenAI and other tax technologies also indicates that while sources of tax controversy show

no sign of abating – indeed, new pressure points emerge almost daily, both in terms of the volume of controversy and the length of time it takes to settle disputes – the historical paradigm in which tax disputes were largely resolved is permanently shifting. The accelerating integration of GenAI is only showcasing how managing data – collecting it, cleansing it, reporting it and analyzing it – is key; the survey finds those already developing GenAI tools and integrating GenAI more broadly are reporting higher levels of satisfaction with their tax controversy management. This is also a key of the “digitalization” wave we see with practically every tax administration around the globe.

GenAI will improve tax controversy

87%

of survey respondents say GenAI will improve their future tax controversy management and make the tax audit and dispute resolution process more efficient and more accurate.

Of course, tax technology alone won't push businesses and tax authorities across the threshold. For one thing, businesses say they still face plenty of obstacles to fully and successfully integrate GenAI and similar tools. These range from securing talent and budget to developing use cases. For example, businesses need solid tax governance to engage effectively with tax authorities, who are also pursuing their own integration of tax technology to facilitate real-time tax enforcement. And the survey finds despite some meaningful progress in some areas, most businesses have much more to do to improve their processes.

Recognizing the future state is only the first step. Businesses now need to take a series of steps to reach it. These include continuing to invest in and integrate technology. It also means continuing to transform their entire approach to managing controversy so that they are ready to engage authorities from a position of confidence and strength.

“

Technology is a game changer for tax controversy,” says Luis Coronado, EY Global Tax Controversy Leader.

“But you need more than just the right equipment to play the game; you also need the right team with the right training and the right game plan and vision.”

Survey methodology

The 2025 EY Tax Risk and Controversy survey included 1,934 senior professionals in roles such as Global Tax Director, Global Head of Tax or VP of Tax, Regional Tax Director, Country Head of Tax, Functional Tax Head, Finance Director, General Counsel, and members of the C-suite. It covered 12 industries across 48 jurisdictions.

The survey was distributed via a web-survey instrument and collected responses in the first quarter of 2025. The survey included those working in organizations in a range of industries with global gross revenues of at least US\$500 million.

Chapter 1

How GenAI is changing tax controversy

Tax controversy leaders are embracing GenAI, signaling rapid progress in tax functions along the adoption curve.

The Tax Risk and Controversy survey provides evidence that tax functions are moving steadily along the GenAI adoption curve. The fact that 39% of respondents say they've built at least one tax risk or controversy-focused pilot or tool and 30% more have begun integrating GenAI into other key processes marks dramatic progress in line with the **2025 Tax and Finance Operations survey**, which also finds functions advancing steadily across their GenAI journey.

Respondents generally say they're using or anticipate using GenAI for three primary purposes:

- ▶ Analyzing and summarizing large volumes of external tax information (especially new and proposed legislation)
- ▶ Analyzing and summarizing large volumes of internally generated tax information (such as opinions, memos, meeting minutes)
- ▶ Enhancing the consistency of data shared with tax authorities

Significant proportions are also using it for other tasks such as better identification and management of nascent tax risks, generation of supporting evidence and documents in real time, and automating or partially automating respons-

es to tax authority enquiries. Separately, a little more than a quarter of respondents say they're using tax technology (but not necessarily GenAI) to perform predictive analytics.

GenAI tools focused on tax controversy

70%

say they've built or are integrating at least one tax risk or controversy-focused pilot or tool

Daren Campbell, EY Americas Tax Innovation Leader, says pilot projects should be considered in early stages of adoption.

“

“Most pilots and early use cases I'm seeing are related to classification, document summarization and key element extraction,” he says. For tax controversy specifically,

“We have use cases around notice tracking and using AI to extract key elements from notices.”

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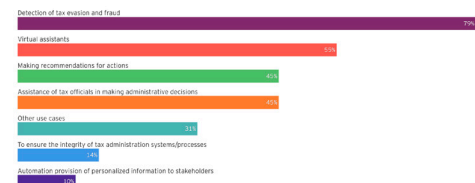
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How tax authorities are integrating GenAI

Tax authorities are also moving along the AI adoption curve. An Organisation for Economic Co-operation and Development (OECD) report on tax administration shows 29 of its 38 members are using some form of AI as part of their tax administration as of 2024; 79% of them are using it specifically to detect tax evasion and fraud, while others are using it for reasons ranging from virtual assistants for agency executives to improving customer service for taxpayers.¹ Use cases range from analyzing maps to detect unreported pools in Greece that should be paying property tax to sophisticated chatbots in Singapore that handle a range of corporate and income tax questions.

How OECD tax administrators are using AI



Source: OECD Data Explorer - Inventory of Tax Technology Initiatives 2024, <https://oe.cd/dx/ITTI2024>

This bar graph shows how tax authorities are using AI for tax administration. 79% say they are using it to detect tax evasion and fraud; 55% have AI virtual assistants; 45% use it to make recommendations for actions; 45% use it to help make tax administrative decisions; 31% report other use cases; 14% use it to ensure the integrity of tax administration processes and systems; and 10% use AI to automate the provision of personalized information to stakeholders. The source is the OECD Data Explorer, Inventory of Tax Technology Initiatives, 2024.

As tax administrations become more comfortable with handling large amounts of data and advanced technology, they are adopting these applications at an accelerated rate. Between 2018 and 2022, the number of administrations using tools with embedded AI and machine learning (ML) technologies increased by 34%, and 8% more were planning to follow suit.²

Now, they are beginning to investigate and develop solutions that leverage GenAI to automate tasks such as tax return review, document auditing and providing taxpayer guidance. Dirección de Impuestos y Aduanas Nacionales (DIAN), the tax authority of Colombia, for example, is using GenAI to create personalized messages for taxpayers to increase compliance and reduce evasion. France is using it to combat property tax fraud. Japan uses it to

analyze data from a variety of sources to determine which taxpayers are likely to not file returns, information it uses to audit more efficiently. Separately, the tax authority of Australia has said it has already implemented AI tools to assist with improving its service delivery, reviewing large quantities of unstructured data and powering risk models to identify potential non-compliance or fraud for human review.

Improved satisfaction

The survey shows business tax functions already integrating the technology are liking the results. Some 91% of those using AI of any kind say they're somewhat or very satisfied with their controversy management, which is nine points higher than respondents overall.

Tax functions are integrating technology

91%

of those using AI of any kind say they're somewhat or very satisfied with their controversy management.

Moreover, those already integrating GenAI in tax controversy were far more likely to say they are "very" satisfied (46%) than those who have not (31%). And, among those already integrating GenAI into other key processes, tools or platforms, 92% agree or strongly agree that "companies that incorporate GenAI to create a single, integrated, end-to-end tax risk and controversy platform will have the greatest success in managing tax controversy in the future."

Case study: How GenAI can make transfer pricing files consistent

When it comes to transfer pricing, AI is rapidly unlocking new analytical capabilities beyond routine automation. Most of the focus has initially been on benchmarking and documentation, but the implications for controversy are profound.

Tax authorities are increasingly requesting detailed financials, emails and public data – press releases, social media, investor briefings – to identify risks. Reporting obligations like country-by-country reporting (CbCR), local and master TP files, and disclosures related to Pillar Two add further complexity. Additionally, companies are voluntarily disclosing to the public more about their tax and business affairs than ever before.

Historically, tax authorities have struggled to process this data. But AI

will soon make it easier for them to cross-reference different information sources. Discrepancies can trigger audits, penalties and reputational damage.

An EY tool called TP Doc Insights leverages GenAI to identify discrepancies between existing transfer pricing documentation and publicly available data. This enables organizations to proactively address areas likely to draw attention from tax authorities, shifting compliance from a reactive process to a strategic, defense-ready approach.

"Documentation prepared today will be reviewed by the technology of tomorrow," says Joel Cooper, EY Global International Tax and Transactions Services Controversy Leader.

Tools like TP Doc Insights allow organizations to enhance the defensibility of their TP documentation and stay ahead of emerging compliance risks.

"Everyone sees the potential, and the early movers are already starting to realize dividends," says Coronado. "This will create a positive reinforcement loop that only encourages more innovation, which will help equip tax functions to operate confidently in this future state of tax controversy."

To be sure, respondents face many challenges to further integration. Securing talent that knows how to work with the technology is the biggest barrier, cited by 44% of respondents. Securing budget and having insufficient insight or ideas around GenAI use cases are also obstacles.

"Integrating GenAI and agentic AI will be an ongoing process," Campbell says. "The good news is it can deliver results almost immediately."

The evolution of AI to GenAI to agentic AI

The use of conventional deterministic AI by tax functions and tax authorities isn't new. This form follows a well-defined rules-based approach to automate highly manual routine tasks, such as analyzing large volumes of tax data, processing transactions, identifying anomalies and surfacing actionable insights. Tax teams have used AI to address relatively straightforward and well-defined tasks.

GenAI, which is probabilistic, embeds an element of randomness into its model,

enabling it to generate draft reports, simulate tax scenarios and generate responses to regulatory changes for human review. Tax teams, including those managing controversy, are developing agents that manage more complex, multistage operations, the results of which should be reviewed by humans. Tax teams increasingly use it as a copilot or to extract critical information from large volumes of data.

Leading tax functions are beginning to explore the potential of agentic AI, which is essentially a force multiplier. Agentic AI is granted more autonomy before submitting outputs for human review. With agentic AI, teams of AI agents, each responsible for individual parts of a wider process, work together with one or more AI agents supervising and ensuring AI agents' activities remain on track and within guardrails. Unlike conventional AI models, agentic AI can also be proactive, adjusting its actions as a situation develops while also continuously learning and improving performance using a feedback loop. Tax teams can use it to assist in strategic analysis by reviewing market trends, financial data, and tax implications to support long-term business and tax considerations. Tax controversy teams can use it to help assess and prevent risks. It can also help with audit processes by autonomously reviewing financial records, identifying anomalies, and preparing initial audit reports.

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Chapter 2

New sources of tax controversy loom
Concerns about Pillar Two global minimum tax, digital taxes and transfer pricing are layering on current workloads - and many businesses are unprepared.

GenAI won't make tax controversy go away, of course. On the contrary, there are more sources of it than ever, primarily driven by rapid and relentless legislative and regulatory change. But GenAI is on track to emerge as a useful tool for managing risks and close preparation gaps even as tax functions develop technology to manage their existing controversies.

As in recent years, a combination of international cooperation on tax policy and tax administration will be responsible for a growing number of tax disputes in the coming three years, survey respondents say. Disputes may also take longer to resolve.

Concerns about Pillar Two and digital services taxes grow

On the policy side, future controversy will be driven largely by more jurisdictions enacting tax reform legislation recommended by the OECD because of its project on base erosion and profit shifting (BEPS). While many of these changes are being implemented on a country-by-country basis, only about half of respondents describe themselves as "highly prepared" to handle flash points related to many of them.

Specifically:

- ▶ 92% say growing implementation by individual jurisdictions of a global minimum tax as called for by BEPS Pillar Two will "somewhat or significantly" increase the number of disputes.
- ▶ 91% say failure of countries to reach agreement on whether to reallocate a portion of the profits of the largest multinational enterprises (MNEs) to the jurisdictions where their customers are located, regardless of whether the MNEs have a physical presence there, will "somewhat or significantly" increase the number of disputes.
- ▶ 90% say recommendations concerning transfer pricing will "somewhat or significantly" increase the number of tax disputes. Only 49% say they're "highly prepared" to manage this coming workload.

Concerns about the global minimum taxes are omnipresent in tax functions, which are working to file the first Global Anti-Base Erosion (GLOBE) informa-

tion returns in 2026, which calculate, among other things, whether top-up taxes are owed in certain jurisdictions.

Top sources of Tax risk



Digital taxes

30% of respondents selected digital taxes (including DST or non-standard PE/Nexus definitions) as a top source of risk.

Tax incentives

30% of respondents selected tax incentives as a top source of risk.

Indirect taxes

28% of respondents selected VAT/GST or other indirect taxes as a top source of risk.

PE risk

27% of respondents selected PE risk (including the attribution of profits to a permanent establishment) as a top source of risk.

Transfer pricing

26% of respondents selected transfer pricing (goods) as a top source of risk. Yet transfer pricing is the biggest area of concern for the largest companies with the biggest global footprints.

The chart highlights top sources of tax risk such as digital taxes, which 30% of respondents identified, including Digital Services Taxes (DSTs) and non-standard Permanent Establishment (PE) definitions. Tax incentives were also noted by 30% as a significant concern, while 28% cited indirect taxes like VAT and GST. Additionally, 27% highlighted PE risk related to profit attribution, and 26% pointed to transfer pricing (goods) as a top risk. The chart also highlights that transfer pricing is the biggest area of concern for larger companies with global operations.

The fact that digital taxes were identified, for the first time in the survey's history, as the most significant source of tax risk over the coming same three years suggests some tax executives are

skeptical about whether agreement can be reached on Amount A, the new taxing rights in BEPS 2.0. Amount A reallocates a portion of profits of the world's largest and most profitable MNEs to the market jurisdictions where their customers or users are located, regardless of physical presence. The result of no agreement could be new tax disputes over their digital activities. That could be bad news for the technology, media and telecommunications sector, which alongside private equity, reports having the most ongoing tax controversy of any sector; 12% of respondents from those sectors say they have more than 100 active audits.

The predictions for controversy related to Amount B, which aims to simplify routine transfer pricing distributions, are less surprising because managing transfer pricing controversy has long been a top concern for respondents to the survey (and transfer pricing was again a top five source of risk). However, the fact that only 50% say they're highly prepared suggests an opportunity exists to implement more technology including AI to help. For example, 49% say they expect to tailor their transfer pricing documentation to the specific needs of individual tax authorities, a task that could be simplified with an AI agent.

The potential for GenAI to offer solutions for reducing risks associated with BEPS is being closely studied, particularly because it can be used to help organizations access and manage data. Beyond tracking developments with Pillar Two, it might prove helpful when specifically tailoring transfer pricing evidence and documentation collection processes to better meet the specific demands of one or more national tax authorities. It might also help businesses expand and improve their collection of contemporaneous transfer pricing evidence and documentation.

More tax transparency means more controversy

Current tax controversy is largely being driven by more tax audits, more demands for information, more transfer pricing adjustments and better coordination between governments. Some 99% of respondents say they have at least one tax dispute ongoing, and 69% say they have between 11 and 99.

Two developments in tax administration fueled by growing tax transparency may increase those workloads. Specifically:

- ▶ 92% say the exchange of information between tax authorities of different jurisdictions will "some-

what" or "significantly" increase the number of tax disputes.

- ▶ 92% believe some jurisdictions deciding to make business disclosures known as country-by-country reports available to the general public will "somewhat" or "significantly" increase the number of tax disputes.

The exchange of tax information between tax authorities has grown in tandem with broader cooperation between authorities, which may explain why one-third of survey respondents say they expect increasing coordination between tax authority departments in the coming three years. Much of the work is aimed at reducing double taxation or trying to give taxpayers more certainty in areas including Pillar Two compliance and to reduce filing burdens, but there is also more cooperation in enforcement matters. The Common Reporting Standard, which facilitates the automatic exchange of financial account information between tax authorities globally, has grown exponentially and now counts the participation of more than 120 jurisdictions. Separately, the OECD's Forum on Tax Administration (FTA) Joint International Taskforce on Shared Intelligence and Collaboration (JITSIC), originally created in 2004 to combat cross-border tax avoidance, now has more than 30 active members.

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The public disclosure of CbCR is a newer phenomenon.

The world's largest multinationals have been required to provide country-by-country tax and financial information to a growing number of countries since 2016 as part of the original BEPS project. The report gives tax authorities more information about the business's geographic footprints and how its tax and economic activities are related. Because much of the data is commercially sensitive, tax authorities were obligated to keep the data confidential.

In the last year, the European Union (EU) and Australia have enacted legislation requiring companies to make those reports public. Under the EU directive, MNEs must disclose publicly the income taxes paid and other tax-related information such as a breakdown of profits, revenues and employees per country for all 27 EU Member States and all jurisdictions listed as non-cooperative jurisdictions for tax purposes.

Multinationals now fear the reports may be misinterpreted, creating both tax and reputational risk concerns. This is one area where GenAI may prove useful - more than ever, multinationals are focused on reporting accurate and consistent data and that it aligns with other things they say about themselves publicly. The ability to use GenAI to quickly analyze their digital footprints and compare public and financial statements will help that effort. It might also help businesses with documentation related to potential tax refund claims.

E-invoicing and tax incentives

Tax risks associated with tax incentives are likely an aftereffect from policies enacted as economic stimulus during the COVID-19 pandemic. The enforcement intensity for indirect taxes, especially value-added tax (VAT), is likely to increase as electronic invoicing scales.

Indirect taxes

28%

say VAT, GST and other indirect taxes will be their most significant source of tax risk in the coming three years.

Propelled most recently by the European Commission's VAT in the Digital Age (ViDA) proposal.

E-invoicing may provide the best glimpse of the future state of tax administration - including tax controversy - because taxpayers are increasingly interacting in real time with tax authorities. The benefits to governments

include detect patterns, forecast future trends (i.e. criminal behavior) and reducing fraud. The benefits for taxpayers include streamlining compliance by improving accuracy, business efficiency and low lead times. Both parties stand to benefit from efficiencies in the process.

The tax authority's ultimate goal is to develop an enhanced electronic database (progressively automate risk assessments, audit selection and tax collection by leveraging electronic documents) for everything in the supply chain, starting from goods production that is capable of fully automating examinations and audits.³

But the logistics of dealing with a labyrinth of rules and regulations and constantly shifting implementation timelines are becoming more complex as more jurisdictions adopt the standard (effective measures include exemptions from selected formalities during onboarding, linking consumer receipts to income tax deductions, and pre filled VAT returns supported by free web/mobile issuance tools). Integrating new e-invoicing requirements into existing IT platforms is challenging for large multinational enterprises. Taxpayers are also having to apply reverse engineering on the interpretation made by tax authorities when proving upfront tax calculations and returns that demand payment in conflict with taxpayer positions.

Here, too, GenAI's data retrieval and categorization capabilities may offer some solutions and enable personalization of services.

Chapter 3

A new approach to tax governance

Businesses need to take a holistic approach to tax controversy management, starting with a governance framework that can adapt to rapid changes.

The new technology-enabled tax controversy environment will require new approaches and new strategies. With more tax controversy looming, the survey finds businesses overall are still unprepared for the future, and many are still in a reactive posture. Only 31% say they are "very satisfied" with the way in which their company currently manages tax controversy. The most common reasons for dissatisfaction include a failure of local tax and finance personnel to effectively manage or report up new local tax controversies, "the attitudes of tax authorities toward large business

taxpayers" and the volume and complexity of new or evolving tax laws and regulations.

Moreover, just 9% of respondents say they have "complete visibility" over their ongoing tax audits and disputes, which is sharply lower than past surveys, when it has been about a quarter. (To be sure, 49% say they have "substantial" visibility.) Notably, those with full visibility of disputes are more likely already to manage controversy with a global audit and dispute tracking technology or platform (34%) compared to those without full visibility (25%). They're also more likely to be very satisfied with how their company currently manages tax controversy (67%) compared to those without full visibility (28%).

Most respondents say they want to take a more proactive approach. Ninety-one percent of respondents are "somewhat or significantly" likely to increase their focus on improving tax governance globally in the next three years.

Better tax governance means better tax controversy management

Strong tax governance will be crucial to face the future of tax controversy because tax authorities regard it as a key indicator of a group's tax affairs.

At its core, robust tax governance focuses on creating a culture of accountability, transparency, prevention and ethical behavior. While technology, processes, and documentation all play pivotal roles, they are but tools in the hands of the people responsible for both overall tax approach and daily tax operations.

Operating in such a dynamic tax environment, where tax considerations are continually changing and shifting, may mean that many frameworks are not keeping up with the pace of change. They require repeated updates, potentially resulting in pockets of risk, which render the framework unsustainable. The use of GenAI may help taxpayers to keep up with the rapid pace of change by not only identifying changes to the tax environment, but also by facilitating the process of updating tax governance frameworks. The most effective modern governance models combine specific tasks with a set of overarching principles through which such tasks should be viewed and executed and are adaptable, allowing the governance framework to inform decision-making when new circumstances are presented.

The components of a tax control framework

1. A clear, well-documented, adhered to

tax strategy or policy: The policy must be aligned with the company's broader business objectives and risk appetite.

2. Robust tax and finance controls: Controls should identify, assess, and manage tax risks. Controls must evolve to meet internal and external challenges and common areas of weakness.
3. Skilled tax professionals: Tax professionals today need both technical and softer skills such as negotiation and mediation. They also need to work with tools such as GenAI.
4. Clarity on who does what: All businesses should maintain a RACI ("responsible, accountable, consulted and informed") matrix
5. clarifying the different roles and responsibilities for tasks or deliverables on an ongoing basis. They may also want a supplementary RACM (risk and control matrix) that supports global tax governance.
6. Leadership commitment: Full board, audit committee and C-suite oversight and support is key. Senior executives must integrate tax governance with broader corporate governance and risk management frameworks.
7. Technology to support effective tax governance: This will typically focus on three elements: a tool or platform in which the group's global tax and financial controls are housed - with local versions nested beneath the global version and inheriting some, but not of all, of their characteristics; a global tax audit tracking tool; and finally, workflow enablement.

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Closing the preparation gap

The survey finds that nearly nine in 10 of the largest businesses – those with revenues of more than US\$100 billion – say they have implemented one key tax governance activity to assess tax risk such as putting in place a tax risk “committee.” But almost none have implemented all of them.

Smaller businesses were also more likely to have implemented at least one of these activities. For example, more than seven in 10 businesses with revenues between US\$10 billion and US\$99.9 billion have implemented at least one activity. And none have implemented all of them. This suggests progress is slow in implementing strong tax governance.

Seven key activities of strong tax governance

1. Having a tax risk or controversy leader
2. Centralizing coordination or oversight of more tax audits and disputes
3. Improving our overall approach to tax data governance
4. Having a tax risk “committee” in place
5. Having close connectivity or relationships between global and local tax resources (including local finance personnel)
6. Strong connectivity between the tax department and business strategy decision-making
7. Sustaining a good relationship with key tax authorities

Respondents who use a systematic approach with one or more of these activities are more satisfied with their overall management of controversy. And about two-thirds of those who have not implemented these activities acknowledge doing so would “significantly improve” their outcomes.

Alternative dispute resolution

Beyond strengthening tax governance internally, it will become more important than ever for many businesses to build trust and confidence with tax authorities. This includes making use of pre-filing programs that offer a greater degree of certainty and post-filing assistance intended to help manage double taxation when it does occur. Here, the survey finds more opportunities for GenAI to potentially help, as respondents express a lot of frustration with the way these current programs work, and few are using them successfully.

Advance pricing agreements (APAs), for instance, in which transfer pricing is agreed to by taxpayers and governments before returns are filed, are one such tool, are described as hard to secure because they take too long, cost too much or are unavailable in desired markets. As a result, just 25% say they have a defined APA strategy. It is possible GenAI, with its ability to analyze large amounts of data and make recommendations, could eventually help perform arm’s length analysis to determine proper pricing.

Respondents also expressed some frustration with the Mutual Assistance Procedure (MAP) administered by the OECD. MAP offers post-filing assistance when double taxation results from cross-border disagreements. Respondents who use MAP wherever and whenever possible are slightly more satisfied with their overall management of controversy (85%) compared to those

who do not (80%). However, 48% say they were denied MAP by at least one jurisdiction, and 46% say MAP is too complex or long in duration to consider using it.

Chapter 4

What businesses should do next

As tax controversy shifts to real-time compliance, GenAI and strong governance redefine the future.

Tax controversy is about to be forever changed. The days of resolving disputes over positions taken years or even decades before are giving way to real-time compliance. This is already happening around indirect taxes, and more tax transparency is nudging stakeholders in the same direction for income taxes.

Technology, especially GenAI and agentic AI, is emerging as a critical tool for both taxpayers and tax authorities. But like all tools, they are only as useful as their user. To benefit, tax functions, especially those that focus on tax risk and controversy management, should be actively transforming their approach, so they’re in the best position to succeed in the future state. Here are four things businesses should be doing now:

Embrace and integrate GenAI and tax technology

Tax functions have been at the forefront of business use of GenAI since its capabilities became widely accessible in 2022 because they are the clearing-house for all of a group’s data. GenAI tools already are changing how tax functions work, and more innovations will come, especially as data scientists focus on use cases to solve perpetual controversy management challenges. To the degree GenAI can be used to establish common facts and data, it will bring more accuracy and efficiency to dispute resolution. It will also help facilitate the real-time compliance that is increasingly being demanded. Businesses cannot afford to be left behind.

Get better visibility over tax disputes

Total visibility overall tax disputes has long been an objective, but the goal has taken on more urgency with widening implementation of Pillar Two global minimum tax rules at the individual country level and concerns that unilaterally imposed digital services taxes may become new risks that need to be managed. The survey results are indisputable: Tax functions with greater visibility over all of their controversies have more satisfactory outcomes.

Strengthen tax governance

Having strong, adaptable tax governance both signals credibility to tax authorities who rank taxpayers according to risk and positions businesses to respond confidently when disputes do happen. This is the “humans in the loop” component that complements and helps manage the growing influence of GenAI in the tax controversy environment. When it comes to adopting the seven key elements of good tax governance, businesses should deploy all seven key activities; too many have deployed only one.

Seek certainty wherever possible using alternative dispute resolution programs

The frustrations with APAs, MAP and other alternative

dispute resolution programs have been well documented throughout the history of this and the EY Transfer Pricing survey. However, the combination of stronger tax governance and deployment of GenAI might help make qualifying for those programs more efficient or possibly easier. It will be important in the future state of tax controversy to pursue any certainty that can be found.

Summary

The 2025 Tax Risk and Controversy survey finds tax functions are investing in AI tools with the expectation they will improve management of risk and controversy. This is especially true as sources of tax controversy diversify, including ongoing concerns about Pillar Two global minimum taxes, transfer pricing and the emergence of digital services taxes as a top concern. Strengthening tax governance is also a crucial step for future success.

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