

TULLOW

Vol.5

Tullow Ghana Limited



Bi-annual Newsletter

January – July 2026

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A Message from our MD

Dear stakeholders,

I am pleased to share some updates on what has kept us occupied for the past six months of this year.

The first half of 2026 has been busy and purposeful, with important steps forward in our Ghana operations and long-term plans.

Our operations continue to support businesses, help keep the lights on, create jobs, open doors for local companies and contribute to Ghana's growth. That is why reliable and responsible delivery remains at the centre of everything we do.

The Jubilee and TEN fields are critical to our business, and I am proud of the focus and discipline our teams continue to bring to both fields. Our 2025/26 drilling programme is on course, with the fourth of six Jubilee wells, now operational. One producer well is expected to come online in early August and the last well in the drilling campaign is due in September.

Operational performance has also been strong, with both fields averaging more than 99% uptime so far. The licence-extension framework ratified by Parliament this year, gives us a stronger platform for future investment, including the potential for up to 20 additional Jubilee wells and up to \$2 billion in incremental investment over the life of the licences.

We are also working with our partners to supply about 130 million standard cubic feet of gas per day from Jubilee, helping to support more reliable power for homes, schools, hospitals and businesses.

We have strengthened the business financially as well. The refinancing of our maturing bonds, completed in April 2026, created more liquidity for the business and gives us greater flexibility to invest for the future.

Another encouraging development this half-year is our collaboration with the Ministry of Energy and Glencore, our crude oil marketer, to support crude supply arrangements for the Tema and Sentuo Oil refineries in Ghana. Making local crude available to local refiners is a practical step that keeps more value in Ghana, supports industry and strengthens confidence in the wider economy.



Jean-Medard Madama
Managing Director, Tullow Ghana

I am also encouraged by the planned acquisition and self-operatorship of the TEN FPSO, which is expected to lower the cost of managing both the Jubilee and TEN fields, reduce long-term costs and create more opportunities for Ghanaian companies and talent.

I am equally proud of the impact we are making beyond our operations. Through education, enterprise development, livelihoods support and supplier capacity-building, we are helping to create opportunities that are sustainable in Ghana. These efforts are reaching classrooms, small businesses, households and communities, and they remind us why our work matters.

To our joint-venture partners, regulators, suppliers and host communities, thank you for your trust, commitment and support. We do not take it for granted.

As we look towards the second half of the year, I feel confident about what lies ahead. We have strong assets, capable people, committed partners and a clear opportunity to contribute meaningfully to Ghana's development.

Thank you for being a part of this journey and I look forward to what we will accomplish together in the months ahead.

BIG STORIES

02

Ghana Petroleum
Agreements
Extended

A Parliamentary-select committee on Energy stakeholder workshop on petroleum agreements extension for Jubilee and TEN fields in Accra

Earlier this year, Tullow, Jubilee and TEN JV Partners and other industry players participated in a stakeholder workshop organised by Ghana's Parliamentary-select committee on Energy, to discuss matters relating to the extension of the petroleum agreements for the Jubilee and TEN fields to December 2040. The meeting provided a platform for Tullow and partners to throw more light on the need for the extension of licenses and the overall benefits and impact to Ghana's energy sector.

Subsequently, the agreements were ratified by the Ghanaian Parliament, as part of the process, giving the partners approval to drill up to 20 additional wells in the Jubilee field, and attracting about \$2 billion in new investments over the life of both fields.

The agreement is expected to result in a material increase in gross 2P reserves, enhancing Ghana's long-term energy security and economic prospects.



From July 2036, Ghana National Petroleum Corporation's interest in the two fields will increase by 10%, with joint venture partners' shares decreasing proportionally. The agreement also gives value to government through a reduction in Jubilee gas price from \$3.10 to \$2.50 per million British thermal units, subject to indexation, through the extended period.

The ratification provides a runway for responsible resource development by Tullow and the joint-venture partners for both fields, and a stable investment environment alongside payment security for gas supplied. It also underpins Tullow's long-term commitment to Ghana, given the additional investment that will be harnessed into the key assets.



BIG STORIES

Tullow delivers Jubilee crude oil to two refineries in Ghana

Ghana's Ministry of Energy and Green Transition and Tullow Ghana and its JV partners have collaborated **to supply Ghanaian crude oil for local processing** — strengthening domestic refining capacity, energy security and industrial development.

Under the commercial arrangement, crude oil from the Jubilee Field, operated by Tullow on behalf of the Jubilee Partners, has been made available to both Tema and Sentuo Oil Refineries for processing into refined petroleum products for the Ghanaian market.

The deal was made possible through Tullow's longstanding commercial relationship with global commodities company Glencore, the exclusive marketer of Tullow's crude oil entitlement. Working closely with the Ministry of Energy and Green Transition, crude oil liftings were made available to the respective terminals of the local refineries to support operations, strengthen refining capacity and enhance security of supply.

The initiative comes at a time when global crude supply chains continue to face pressures from geopolitical uncertainty and market volatility. This arrangement offers a potentially cost-effective alternative to imports while strengthening the resilience of the country's energy sector. Moreover, the transportation of crude from Ghana's offshore fields to Tema for local refining presents a commercially attractive option compared to sourcing crude feedstock from overseas markets.

Commenting on the deal, Minister for Energy and Green Transition, Dr. **John Abdulai Jinapor** said:

“This achievement demonstrates the power of collaboration and what can be accomplished when government and industry work together in pursuit of a common national objective. ”



Beyond the immediate commercial benefits, this initiative has significant strategic implications for Ghana. A stronger domestic refining industry enhances fuel supply reliability, reduces exposure to international supply shocks, improves foreign exchange retention and creates employment opportunities across the petroleum value chain.”



BIG STORIES



Tullow Managing Director, **Jean-Medard Madama** said: "This initiative reflects our commitment to support the development of Ghana's energy sector beyond upstream production. Facilitating access to locally produced crude for domestic refining helps strengthen the links across the petroleum value chain while contributing to energy security, industrial growth and long-term value creation for the country."

As operator of the Jubilee Field, on behalf of the Jubilee Partners, Tullow continues to play a significant role in Ghana's energy sector. Together with its partners, the company has invested substantially in the country through ongoing drilling programmes, production optimisation activities, local content development, community investments and strategic partnerships designed to deliver sustainable long-term value for Ghana.

Tullow & Partners to own TEN FPSO

Tullow Ghana Limited, representing the TEN field partners (Kosmos Energy, GNPC, GNPC Explorco and Petro SA) is preparing to take full ownership and responsibility for operating and maintaining the FPSO vessel named after Professor John Evans Atta Mills. This important development mirrors a similar model used in managing the FPSO Kwame Nkrumah at the Jubilee field.

When completed by March 2027, the transition will create a good bridge for the efficient management of both the Jubilee and TEN fields.

It will also improve long-term field economics, strengthen operations and open the door to more opportunities for Ghanaian workers, local suppliers, and service companies.



Tullow and Modec are currently planning how people, work arrangements, important records, and everyday duties will be transferred without disrupting production. It is expected that all offshore workers will transition to Tullow with the acquisition, to preserve the knowledge needed to operate and manage the vessel and maintain efficiency and optimal performance.

Over the years, the O&M and lease costs of the FPSO vessel have been a huge expense for Tullow and the TEN field partners, considering the field's performance. With the ownership change, these costs are expected to reduce, to create more room for better long-term planning. The savings would also help strengthen the field, support continued production, and free up money that can be put back into future work on the TEN field. In the long run, this will help secure value for the partners, the industry, and Ghana.

Behind the scenes, careful checks and preparations are already taking place, including reviews of what must be ready before handover; and working with the right authorities for the transfer to happen properly and safely.

A regulatory workshop was recently held with the key permitting agencies as part of the transition process, which is expected to be completed by 27 March 2027.



03

2026 H1 Performance Highlights

Operational Updates

- Strong operational focus has yielded outstanding operational uptime performance with FPSO uptime at Jubilee and TEN averaging more than **99%** in the first half of 2026.
- Gross average production from Jubilee was c.**70.8 kbopd** above expectations. The daily rate as of the end of June 2026 was 94 kbopd, following the third Jubilee well (J76-P) coming online.
- Gross average production from TEN was c.**14.8 kbopd** above expectations.
- The third Jubilee well of the 2025-26 campaign came onstream in June and initial rates are significantly above expectations.
- The fourth and fifth Jubilee wells came onstream in July and early August and initial rates are in line with expectations.
- The 4D seismic data interpretation has been shown in this drilling campaign to deliver key reservoir insights that have enabled successful target selection and high production performance as a result.

2026 Outlook

- The final well of the 2026 campaign, a water injector, is expected onstream in September.
- A rig contract for the 2027/28 Ghana drilling programme (Campaign 2) is being progressed for up to **10 wells**, starting in the second half of 2027 with the target identification being supported by the high-quality seismic data from the 4D and Ocean Bottom Node surveys.
- Tangible near-term projects such as subsea pumps, further drilling including Campaign 3 targets, monetisation of gas resources and an intervention campaign are being progressed to mature material Jubilee and TEN resources into reserves.
- Full year capital and decommissioning expenditure guidance remains c.**\$200 million** and c.**\$25 million**, respectively.
- Tullow now expects to lift **14 cargoes** in 2026 (11 from Jubilee and three from TEN), an increase of two cargoes from Jubilee vs initial guidance in November 2025. Six cargoes were delivered in the first half with a further eight planned in the second half of the year.

Engaging our Stakeholders

04



Energy Minister visits Tullow production facilities offshore

Ghana's Minister for Energy and Green Transition, Dr John Abdulai Jinapor and his team, accompanied by our Managing Director, Jean-Medard Madama, visited our offshore operations on 28 May 2026.

The Minister took a trip to the FPSO John Evans Atta Mills (JEAM) vessel, which serves the TEN Fields, and the *Noble Venturer* drilling rig.

The visit provided an opportunity to showcase our offshore operations, engage with the teams responsible for safely delivering production, and discuss the continued importance of the TEN Fields to Ghana's energy sector.

During the visit, the Minister met with employees and contractor partners, praising their professionalism, dedication, and commitment to maintaining safe and efficient operations. He also gave high marks to the strong safety culture across the FPSO and drilling rig,

The discussions also reinforced the strategic importance of the TEN Fields in supporting Ghana's energy security.

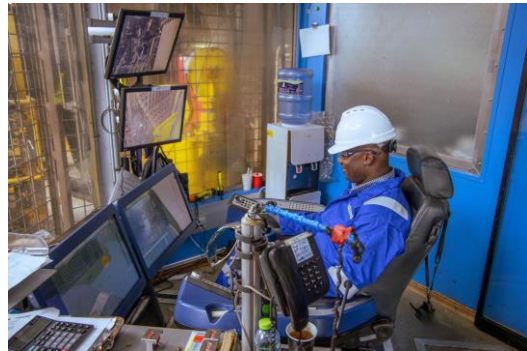
In addition to oil production, reliable gas supplied from the fields operated by Tullow play a vital role in powering industries, businesses, and households across the country.



The Minister encouraged continued collaboration and innovation across the industry to maximise the value of Ghana's petroleum resources and reaffirmed Government's commitment to fostering an environment that supports sustained investment and operational excellence.

The visit underscored the strong partnership between government, Tullow, the JV Partners and our contractors as we continue to safely and responsibly develop Ghana's offshore resources for the benefit of the country.

Offshore visit: Moments from the day



Ghana's Investment Story Takes Centre Stage in London



Ghana's positive investment story was articulated at the Ghana-UK Investment Summit in London last May. Government, businesses and development partners came together to discuss how to restore investor confidence and create shared prosperity for the country. The session reinforced Ghana's political stability, improving economy and strong public-private partnerships as reasons the country continues to attract long-term investment.

Government officials from Ghana highlighted new investments attracted by the energy sector, including a recent \$2 billion additional investment committed by Tullow and its joint-venture partners for the Jubilee and TEN fields. The investment follows the extension of the Jubilee and TEN petroleum agreements to December 2040, which will also enable the drilling of 20 additional wells and local content empowerment in the energy sector.



The summit discussion also noted Ghana's improving economic outlook, including recent gains in growth, lower inflation, better fiscal discipline, higher reserves and a more stable currency.

For investors, these improvements help build confidence and support clearer decision-making.

Tullow's plans also reflect this confidence; In 2026, most of the company's capital expenditure is focused on Ghana, to support drilling, infrastructure improvements, reservoir management and future field development planning.

The planned acquisition of the TEN FPSO is also expected to improve long-term field economics, strengthen operations and create more opportunities for local participation and skills development.



Tullow's collaboration with the Ministry of Energy and Glencore this year, to support crude supply arrangements for both the Tema and Sentuo Oil refineries is again an example of how public-private partnerships can strengthen domestic energy security and create value for Ghana. The company's continued investment in education, enterprise development, livelihoods and local supplier capacity-building also reflects its long-term commitment to helping build a better future for Ghana.





Takoradi Multi-Stakeholder Event

In the first half of the year, Tullow Ghana and its Jubilee partners held a stakeholder engagement session in Takoradi, bringing together traditional leaders, representatives of the Metropolitan, Municipal and District Assemblies (MMDAs), security agencies and other key stakeholders from across the Western Region.

The engagement, part of Tullow's regular stakeholder outreach programme, provides an important platform to share updates, listen to concerns and strengthen the partnerships that support its operations in Ghana.

Discussions focused on business and operational updates, community investments, and matters affecting offshore activities, including canoe incursions. The stakeholders, who attended in their numbers, demonstrated a strong understanding of

the company's operations and actively contributed ideas and perspectives on issues important to the region.

This year also marks 20 years since Tullow began operations in Ghana. In all that time, it has remained committed to creating value through responsible operations, local investment and community development initiatives that continue to impact lives across the country.

The meeting reaffirmed the importance of collaboration and open dialogue, with stakeholders expressing continued support for safe and sustainable operations. Looking to the future, Tullow remains committed to working closely with its stakeholders to deliver lasting benefits for Ghana and the communities in which it operates.

UKGCC Sports Event



Tullow Ghana made a good showing at the 4th edition of the UKGCC Corporate Sports event held on February 28th, 2026, at the Burma Camp Sports complex.

Despite appearing with a makeshift side, the team displayed resilience, commitment and fortitude, securing 3rd place in Basketball and Women's Athletics.

Tullow also gave a good account in the other sporting disciplines, including Football (7-aside), Volleyball, 50m dash and board games.

As a member of the UK Ghana Chamber of Commerce (UKGCC), the event provided an opportunity to connect with other organisations, network and build lasting relationships across different industries in the country.



Permitting Agencies Workshop

On 25 June, we hosted a permitting agencies workshop at The Palms in Accra on the acquisition and transition of the TEN FPSO, bringing together operational, technical and engineering representatives from key government and regulatory institutions. These included the Petroleum Commission (PC), Environmental Protection Agency (EPA), Ghana Immigration Service (GIS), Ghana Navy, Ghana Maritime Authority (GMA), Ghana Ports and Harbours Authority (GPHA) and others.

The workshop, led by Sai Gopalakrishnan, Asset Director and Matthew Eghan, Project Manager, provided an opportunity to share updates on our TEN FPSO transition plans and engage stakeholders in open dialogue.

The presentations were followed by an interactive question-and-answer session, with participants demonstrating strong interest in our transition planning and operational readiness. Discussions covered a wide range of topics, including current organisational structure, maintenance planning, workload management, and the strategies being implemented to achieve operational synergies and cost efficiencies across assets.

Participants also conversed on offshore security considerations, the long-term outlook for the assets beyond 2040, the resilience of future gas exports, and the role of scenario planning and simulation exercises in strengthening risk management.

The workshop reinforced the value of early and transparent engagement with our regulatory partners and highlighted our shared commitment to ensuring a safe, compliant, and well-managed transition. By working collaboratively with stakeholders, we continue to support operational continuity and the long-term, sustainable development of Ghana's offshore energy resources.



Ashesi Career Fair 2026

On 18th March 2026, Tullow Ghana took part in the Ashesi University Career Fair for the 8th consecutive year. A team of representatives from HR, Supply Chain, Subsea, Engineering, and External Affairs interacted with students, answering their questions around career options, interview best practices, and providing insights into the company's values and impact in Ghana.



It was great to see some of our past interns stop by the stand. Their experiences sparked a lot of interest among other students, and many mentioned the positive feedback they had heard about Tullow.

There was a steady flow of students at our booth, all eager to learn more about how we operate and explore opportunities in internships, national service, and employment. The team walked them through the requirements and processes, making the sessions both informative and engaging.

We also had a brief but insightful discussion on the engineering side of Tullow's operations, giving students a clearer picture of how things work in practice.



Academic City Engineering Roundtable



On 1 April 2026, a team from Tullow visited Academic City University for an engineering roundtable aimed at strengthening the connection between industry and academia while inspiring the next generation of engineering talent.

The interactive session provided students with valuable insights into Tullow's engineering operations, covering everything from how oil and gas wells are drilled to what a typical day looks like for engineers working in the industry. Through sharing their personal career journeys and real-world experiences, the team brought engineering to life and offered students a practical perspective on the profession.

Students actively engaged in the discussion, asking questions about career opportunities, pathways into the industry, and what to expect during Tullow's recruitment and interview process.

The visit was an excellent opportunity to build relationships with Academic City, engage with aspiring engineers, and lay the foundation for future collaboration between academia and industry.



Local Content

05

Tullow Supply Chain Academy Award Programme



Supply Chain Academy Graduation 2026

Since 2022, the academy has strengthened local content capacity by equipping Ghanaian companies and professionals with practical skills to participate more effectively in the oil and gas supply chain.

82

beneficiaries

50

training hours

100%

completion

85%

contract spend on
indigenous
companies

The event brought together representatives from partner organisations including Accenture, the Petroleum Commission, the Chartered Institute of Supply Chain Management, Invest in Africa, the PK Amoabeng Leadership Foundation, and colleagues from Tullow Ghana to celebrate the achievements of this year's cohort.

Beneficiaries completed intensive training and assessments across key areas such as finance, procurement, digital, cyber security, and power skills. Participants included indigenous companies within Tullow's supplier base as well as nominees from partner institutions.

The Petroleum Commission had cause for celebration, with one of its nominees emerging as the overall best student of the cohort.

The ceremony concluded with the recognition of graduates for their dedication and a call to apply their newly acquired knowledge to further strengthen Ghana's energy sector.





2026 Tullow Supplier Market Day

On 11 June 2026, the Supply Chain team hosted the first Supplier Market Day of the year, bringing together more than 100 suppliers alongside representatives from the Petroleum Commission, MODEC, and Tullow's Supply Chain leadership team.

The event provided an opportunity to share updates on procurement processes, contract opportunities, and industry best practices, while guiding suppliers through the Tullow procurement process from tendering to contract award. Participants also received updates on tax requirements and the Local Content Fund (LCF), through which suppliers contribute 1% of revenue earned from Tullow to support local development initiatives.

During the session, the Chief Procurement Director Atul Sahay reaffirmed Tullow's commitment to local content development, safety, and responsible operations.

He highlighted that 97% of Tullow's spend in 2025 went to local content, reflecting continued progress in developing local capabilities and strengthening supplier partnerships. He also shared updates on ongoing supplier development initiatives, digital transformation efforts, and improvements aimed at enhancing efficiency and transparency across the supply chain.

Additional presentations covered the 2026 procurement plan, finance processes, the TEN transition, the OEUK new weight limit policy, supplier success stories, and the Local Content Fund. The event served as a platform for engagement, collaboration, and helping suppliers better understand industry requirements and prepare for future opportunities within the sector.

Tullow Pre-tender Workshop on Operations Services



On 23 April 2026, in collaboration with the Petroleum Commission, we delivered a pre-tender workshop to share requirements for three upcoming tenders covering engineering fabrication and installation, fabric maintenance and composite repairs, and the supply of lubricants and greases for FPSO and CALM buoy maintenance services.

Held at the Petroleum Commission's offices, the event was the first in a series of training workshops planned for the year under the PC/TGL Business Academy Partnership initiative.

Led by Atul Sahay, our team provided guidance on the technical, commercial, Contracts & Procurement (C&P), Engineering & Construction (E&C), Environment, Health & Safety (EHS), and Local Content requirements associated with the tenders. More than 245 participants from the local supplier community attended the session.

The workshop provided an opportunity to engage local suppliers, increase awareness of industry requirements, and support greater participation in upcoming contracting opportunities. Kwaku Boateng, Director of Local Content at the Petroleum Commission, commended the collaborative approach taken to engage industry stakeholders and build understanding of industry expectations.



Tullow Agribusiness Spotlight

To support and celebrate local businesses under the Tullow AgriVentures Programme (TAP), we hosted 9 beneficiary businesses in our Accra and Takoradi offices in a bazaar as part of our "Ghana Month" activities.

The bazaar gave the businesses an opportunity to showcase their products, share their stories and build new customer relationships within Tullow.

As part of efforts to promote some of our TAP businesses externally, here are a few that were featured during our bazaar.

Defarmercist

Defarmercist Limited is an Accra-based agribusiness founded by agronomist Alex Afari. The company provides agronomic support, greenhouse and open-field consultancy, and practical training to help farmers improve productivity and profitability. Through workshops, seminars, and community garden projects, Defarmercist strengthens farmers' skills, promotes youth participation in agriculture, and contributes to food security. The company also cultivates vegetables including bell pepper, cucumber, tomatoes, and lettuce, as well as spices such as habanero pepper.



NAYA Success Axis

NAYA Success Axis is a Ghanaian agribusiness founded by Yaa Aduba Asare in 2017. Starting with 300 birds, the company has grown to over 5,000 birds and employs 5 full-time staff and 10 interns. It processes locally raised poultry into value-added products such as grilled chicken and chicken fingers. The company supports local poultry farmers, particularly women, by providing a reliable year-round market for their produce. Through its operations, NAYA Success Axis has empowered more than 50 female poultry farmers, created jobs, and promoted locally produced poultry products.



Fafa's Breakfast

Fafa's Breakfast is a healthy food snack company. Born out of the personal health journey of its founder Fafa Akosua Sarpong, their products are made from local grains and fruits, with no refined sugar or white flour, making them a great option for people looking to eat better without giving up flavour.

The brand is creating impact by promoting healthier lifestyles, supporting local agriculture through the sourcing and processing of local ingredients, and creating jobs, especially for women.



Conquest Investment Ltd

Conquest Investment Ltd. is an agricultural services company founded in 2017 by Alex Bin Melini. Based in Tamale, it cultivates soybeans, maize, and rice on over 200 acres while working with 650 out-grower farmers managing about 870 acres across the Karaga and Mion Districts of Northern Ghana.

The company provides farmers with inputs, training, and guaranteed markets through buy-back agreements, improving productivity and incomes. Conquest also promotes inclusive agriculture by creating opportunities for youth, women, and persons with disabilities, while adopting sustainable practices such as organic farming, conservation agriculture, and agroforestry.



AFB Golden Enterprise

AFB Golden Enterprise is a Ghanaian-owned cosmetics company founded by Alice Frimpomaa Boateng in 2019. The company produces eco-friendly skincare and natural haircare products using locally sourced natural ingredients.

By sourcing raw materials from smallholder farmers, AFB Golden Enterprise supports local livelihoods while ensuring product quality and sustainability. Guided by its slogan, "Go Green, Go Healthy," the company promotes healthier, environmentally friendly alternatives to chemical-based personal care products. Since its launch, it has expanded its product range to 32 unique products.



Fortüne Coffee

Fortüne Coffee is a women-led coffee processing company founded by Dr. Fortune Agbele in 2024 and based in Accra. The company sources, processes, and packages locally grown Robusta, Arabica, and Liberica coffee from Ghana and Liberia, increasing access to West African coffee and reducing reliance on imports.

Working with farmers in Ghana's Volta Region and Liberia's Lofa County, Fortüne Coffee promotes responsible sourcing, fair farmer incomes, and sustainable processing.





Sanitation Project at Shama Basic School under the Bright Start Project

Stronger communities begin with access to the basics: safe learning spaces, essential infrastructure, and support that helps children thrive.

As part of Tullow's Bright Start Project, we broke ground on a modern six-bay washroom facility at Shama D/A Basic School. The project will improve access to Water, Sanitation and Hygiene (WASH) services and create a healthier environment for pupils, teachers and staff.

Delivered in partnership with local stakeholders, the initiative reflects Tullow's broader commitment to coastal and underserved rural communities in Ghana.

The programme is a partnership with local organizations and NGOs, to improve basic health outcomes by providing clean water sources, upgrading school sanitation facilities, and fostering long-term behavioural change.



IWD: Celebrating Women Offshore

Our offshore community in the Jubilee field comprises around 150 people, including four women. During this year's International Women's Day, we celebrated their strength, resilience, and contributions in a predominantly male-dominated industry.

The presence of these women shows what is possible and helps create opportunities for more women in offshore operations, engineering, and technical roles.

Our celebration was a simple moment to connect, reflect on progress, and look ahead. The theme, "Give to Gain" reminded us that sharing knowledge, support, and encouragement strengthens teams and outcomes offshore.

For us, *Give to Gain* means:

- Sharing knowledge and mentorship.
- Encouraging others to seize opportunities.
- Building confidence and capability.

When we invest our time, knowledge, encouragement, and opportunities in others, everyone benefits.

This International Women's Day, we celebrate the women working offshore, the colleagues and allies who champion inclusion every day, and the next generation of engineers, technicians, and operators who will shape the future of our industry.

Together, we continue to share, support, and inspire.

Environmental Stewardship

07



Accra Girls SHS Tree Planting Exercise

On 13 June 2026, Tullow Ghana, together with our partners MODEC, WWSCC, Baker Hughes, Harlequin, and the Forestry Commission, carried out a tree planting exercise at Accra Girls Senior High School as part of our commitment to environmental sustainability.

The initiative brought together students, teachers, and partner organisations to promote environmental stewardship while creating a greener and more sustainable school environment.

Together, we planted a variety of vegetable seedlings and trees, including lettuce, cabbage, cucumber, okra, pepper, tomato, coconut, mango, orange, avocado, cashew, royal palm, and acacia.

The school's Environmental Club will lead the care and maintenance of the garden and trees, encouraging students to take ownership of the initiative while fostering responsibility and commitment to protecting the environment.



Takoradi Eco-Tour

Tullow, together with our partners SLB and TFMC, visited Zeal Environmental Technologies in Takoradi on 6 June for an eco-tour focused on sustainable waste management practices.

The visit gave participants a first-hand view of the waste management process, from collection and sorting to treatment, recycling, and safe disposal, demonstrating how waste can be transformed into valuable resources through responsible environmental practices.

A key message from the tour was the importance of source segregation. Separating waste at the point of generation improves recycling outcomes, reduces contamination, and helps divert more waste from landfills.

The tour reinforced the value of simple, everyday actions in protecting the environment and encouraged participants to apply these lessons in both the workplace and their daily lives.



Reducing Plastic Pollution School Engagement

Reducing plastic pollution was the focus of an environmental outreach session organised by the Tullow Ghana Green Team, in partnership with MODEC and WWSCC, at Accra High School on 30 May 2026.

The session engaged 100 students in discussions on sustainable habits, responsible waste management, and the role young people can play in protecting the environment. It also built on last year's tree-planting initiative, helping to strengthen the school's Environmental Club.

To encourage more sustainable lifestyles, students received reusable water bottles and tote bags, while the school was presented with three 240-litre waste bins to support proper waste segregation and disposal. This reinforced the importance of individual action in tackling plastic pollution and ended with a shared commitment from students and staff to promote sustainable environmental practices both at school and at home.



Ahantaman SHS Tree Planting Exercise

Together with our partners MODEC, SLB, Baker Hughes, TFMC and Harlequin, we joined students and staff of Ahantaman Senior High School for a tree planting exercise aimed at creating a greener, healthier environment.

We planted a mix of seedlings including pepper, tomato, cucumber, lettuce, okra, avocado, mango, royal palm and acacia. We also took the opportunity to present items to support their environmental efforts, including trash cans to strengthen waste segregation, as well as water bottles and tote bags to promote sustainable habits.

What may look like a small seedling today could provide cleaner air, more shade, and a healthier environment for years to come. We planted today so tomorrow can thrive.



Safety

08



Tullow Safety Standdown

At Tullow, safety is one of the most important elements in our operations. This year, we have achieved over 2 million manhours of high exposure time, maintained zero Tier 1 and Tier 2 LOPC incidents year-to-date, while delivering average production above budget.

In line with our commitment to safety, a day every year is set aside for all to stop work and discuss its importance to our business operations and ways to entrench its value amongst all our employees. This Safety Standdown is complimentary to regular weekly team safety briefings.

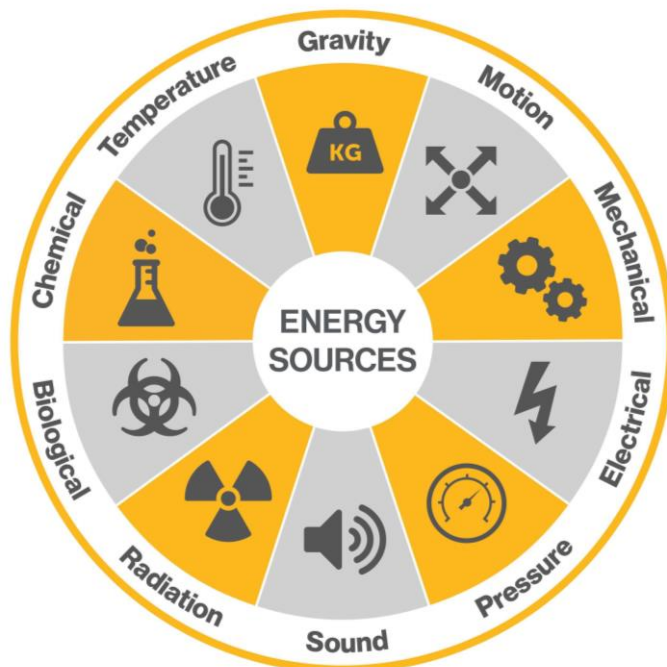
This year, employees from both our onshore and offshore operations, joined our leaders for the *Tullow Safety Stand Down*. It was an opportunity to reaffirm our collective commitment to maintaining the highest standards of safety in everything we do.

The session reinforced three key actions that help keep us safe every day: *identifying hazards, speaking up, and preventing injuries*.

We reflected on the importance of recognising risks early so they can be addressed before they escalate, and the role of speaking up to ensure concerns are heard and acted upon. These actions are essential to creating a proactive safety culture, one where we prevent incidents before they happen, rather than look back and think about what could have been done differently.



Using The Energy Wheel To Strengthen Safety



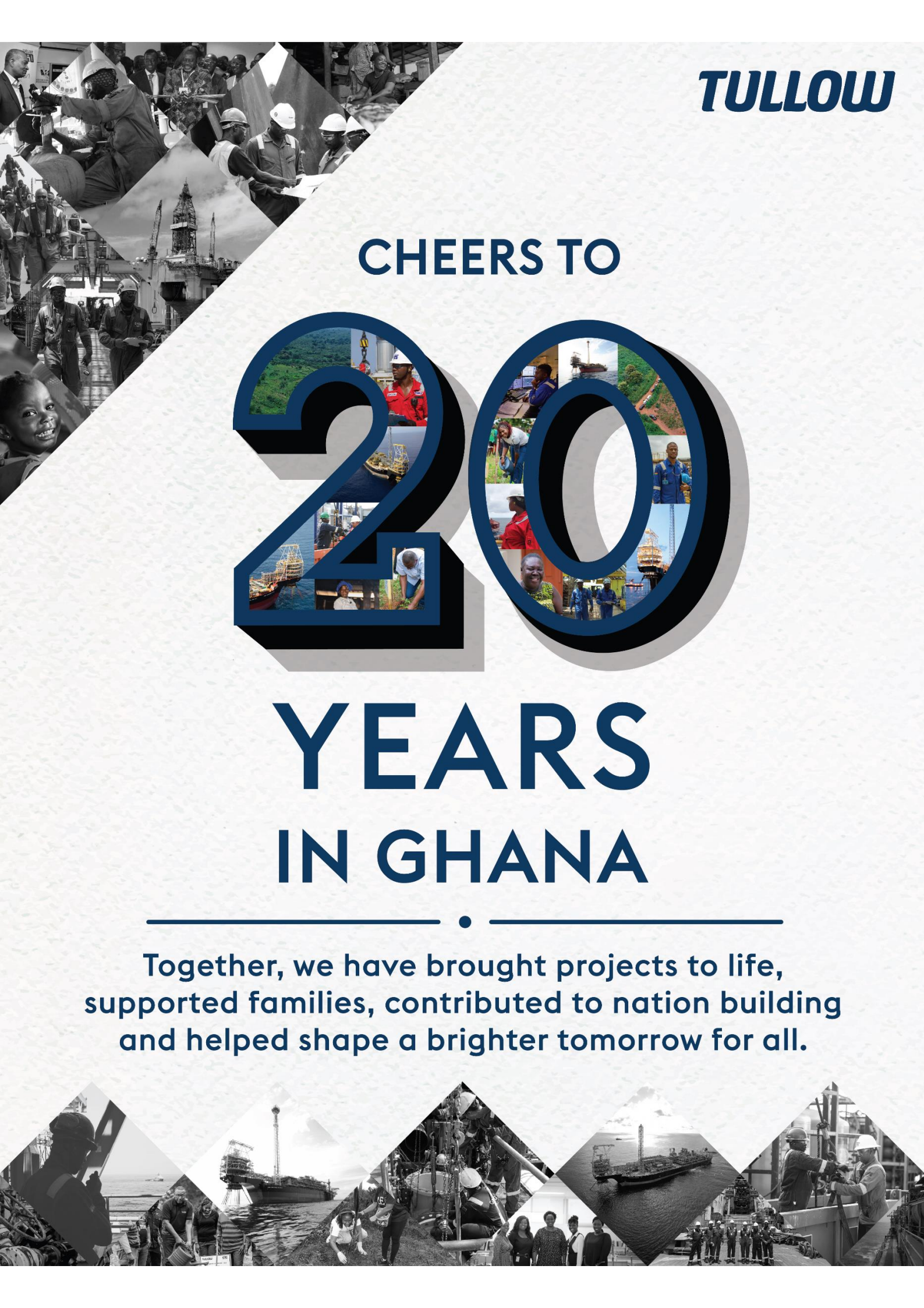
At Tullow, safety starts with recognising hazards before they cause harm. One of the practical tools we use to support this is the *Energy Wheel*, which helps our teams identify the different forms of energy present in a task, including gravity, motion, mechanical, electrical, pressure, temperature, chemical, biological and radiation energy.

We know that many incidents occur when energy sources are missed or not properly controlled. By using the Energy Wheel during planning, toolbox talks and field-level risk assessments, we encourage our people and contractors to look beyond the obvious, ask the right questions and confirm that effective controls are in place.

This approach strengthens safety conversations, improves situational awareness and supports our commitment to stopping work whenever conditions are unsafe.

Before work begins, teams review each job step, identify the energy sources present, consider how that energy could be released and agree the controls needed to prevent harm.

The Energy Wheel is also revisited when conditions change, helping us keep people, assets and operations safe.



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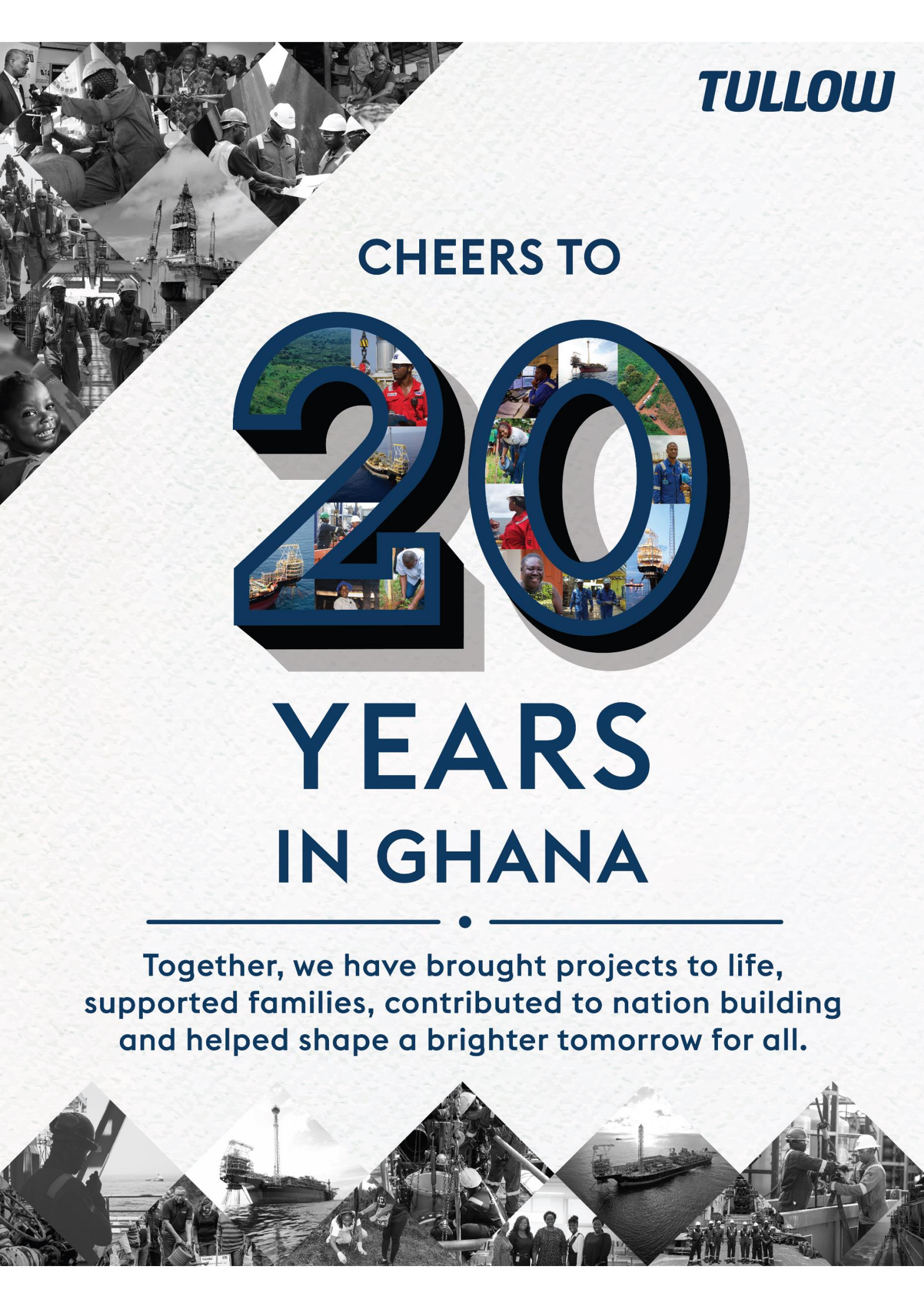
CHEERS TO

20

YEARS

IN GHANA

Together, we have brought projects to life,
supported families, contributed to nation building
and helped shape a brighter tomorrow for all.



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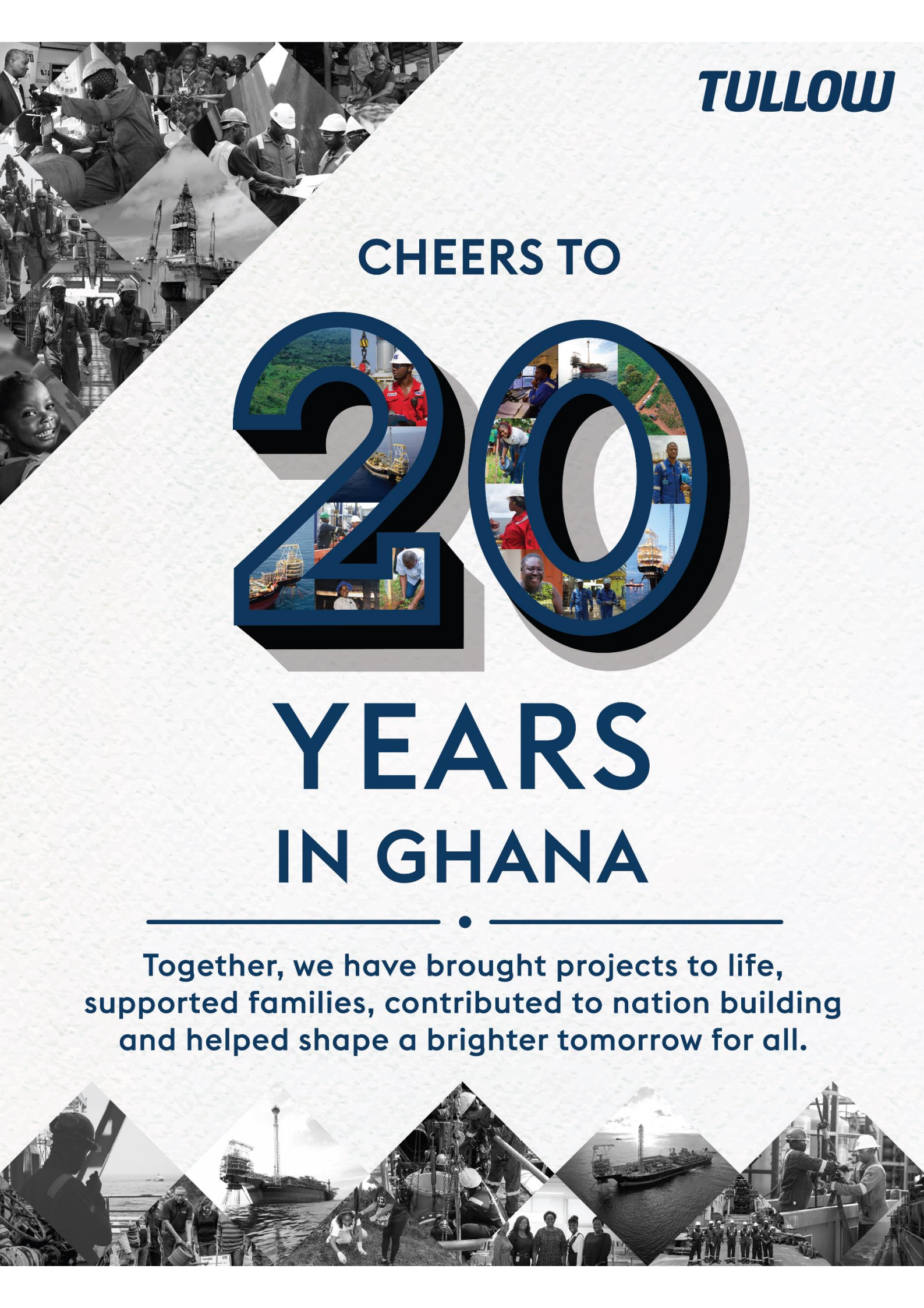
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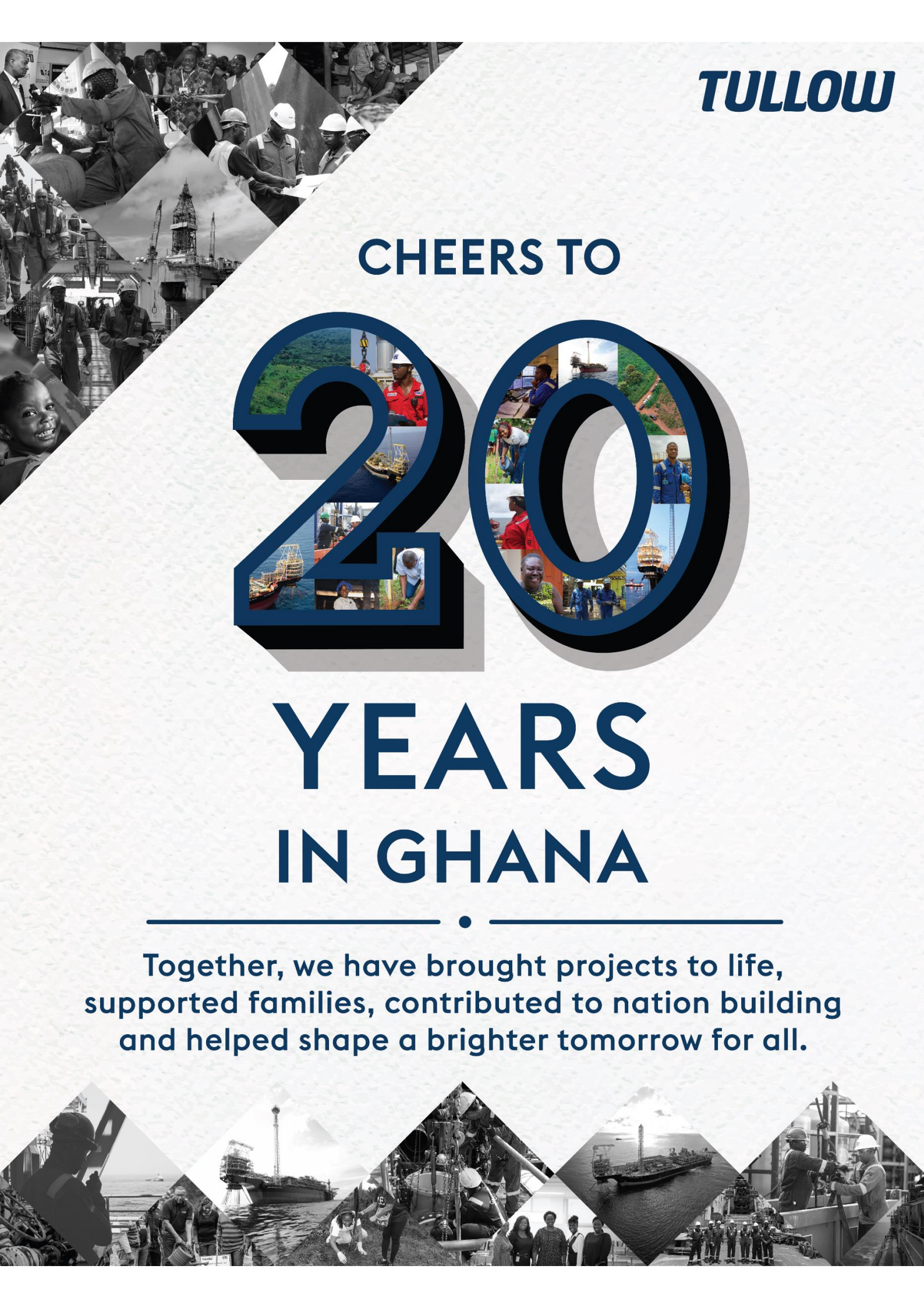
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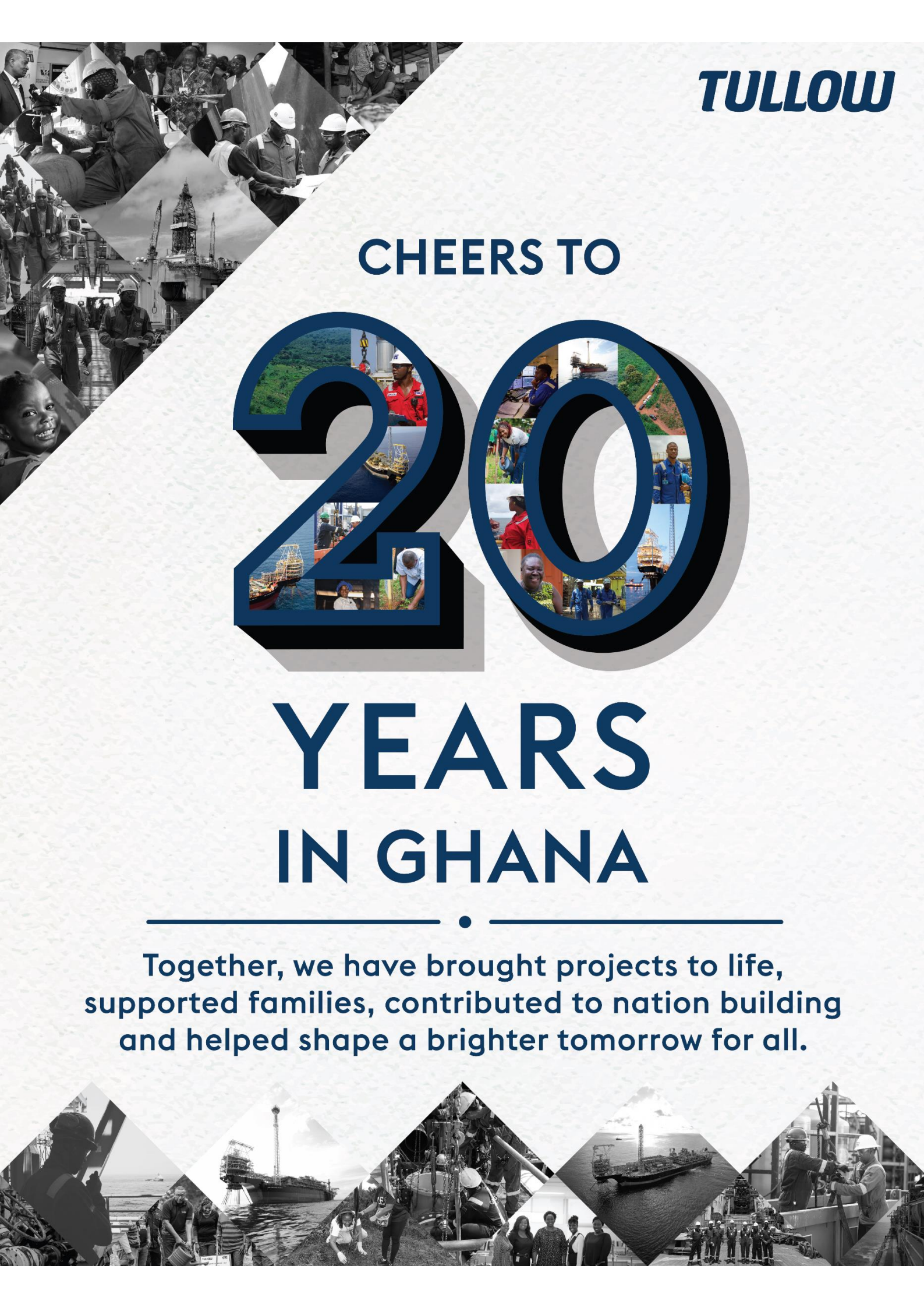
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