

UK-GHANA CHAMBER OF COMMERCE

# End of Year Gala Dinner & Awards

SATURDAY, 18TH NOVEMBER 2023 MÖVENPICK AMBASADOR HOTEL, ACCRA 6:00 PM PROMPT







### Our Products

The Company's office located at Lagos Avenue in East Legon in Accra is now rolling out its Affordable Housing units on sales for its 2-bedroom unit, 3-bedroom with an outhouse and the 4-bedroom with an outhouse for  $GH \phi 400,000$  Cedis;  $GH \phi 560,000$  Cedis and  $GH \phi 840,000$  cedis respectively, in places like East Legon Hills, Ayi Mensah, Pokuase etc.

**SuCasa's** sales policies are varied and designed to meet every unique individual's capability and preference options of acquisition, thus, we build on off plan policy basis, that means, we build on your order. The sustainable development architectural and design considerations are so flexible that individuals may request a particular design within the main architectural aesthetics to suit a certain lifestyle preference for a home – and the **SuCasa** brand could conveniently accommodate that.

Aside from this consideration, individuals with their privately acquired lands at any location in the country could equally request for the *SuCasa* brand of its housing project to be erected on their private properties at a differently negotiated price than advertised.

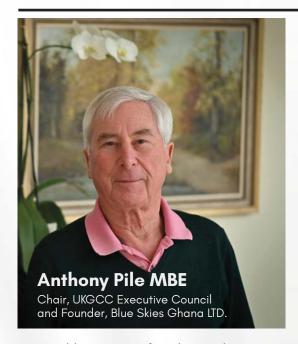
Individuals are afforded the opportunity to own one of our properties through:

- A. Our outright payment with 3% discount option,
- B. 4 trenches of 25% payment over 16 weeks,
- C. 1 year instalment at an interest rate of 12% with a base payment
- D. 2 years instalment payment at an interest rate of 15% with a base payment or even
- E. A customized payment, where customers could negotiate reasonably with the company on what best suit them to reimburse in their home purchase agreements.



Our core principle of value for money is a cardinal philosophy embedded in our slogan: *Building on Trust*. We do not compromise on standards and our state—of—the art technology incorporates best global practices on sustainable development and climate change.

#### UK-GHANA CHAMBER OF COMMERCE CHAIRMAN'S WELCOME ADDRESS AT THE 2ND END OF YEAR GALA DINNER AND AWARDS



Honourable Minister of Trade & Industry, Your Excellencies (our honorary patrons) Papa Owusu Ankomah and Harriet Thompson, our special guests, representatives from our valued member companies and key stakeholders, distinguished ladies and gentlemen, good evening and a warm welcome to the 2nd UK-Ghana Chamber of Commerce end of year gala dinner and business awards on the theme, "Forging Stronger Ties: Celebrating Decades of Excellence in UK-Ghana Trade Relations". I am particularly delighted that we have been joined by both of our honorary patrons since it is not often that we have them both present at our events.

Ladies and gentlemen, even though the UK-Ghana Chamber of Commerce was established in 2016, the first end of year gala dinner and awards was held in 2018. Events since then- within the UKGCC, the country and globally did not make it conducive for it to be repeated until now. The UKGCC, however, has not stagnated in the intervening period. I am proud to say that we have grown from strength to strength, and this is perfect timing for a celebration. A celebration of the resilience and tenacity of the UKGCC and our member businesses.

As referenced before, it has not been entirely smooth sailing for the UKGCC. We have not only weathered the storms of a global pandemic and a national financial crisis, but have thrived and forged ahead, impacting the business landscape in Ghana and beyond.

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Today, we are perceived as a business thought leader – foremost private sector voice of the British Ghanaian business community.

In fact, I have just returned from London where we received the prestigious award for international chamber of the year from the British Chambers of Commerce on Thursday night.

The award is the culmination of years of hard work and the remarkable determination of the UKGCC team, led by the tireless and outstandingly competent Adjoba Kyiamah, our CEO. She is a quite extraordinary woman, and it would be wrong of me not to pay tribute to the way she has shaped the UKGCC and guided us confidently to this level of excellence at which we have been kindly recognised for our contribution to the healthy business climate between our two countries.

Adjoba would not allow me to move on without a tribute to the small team of hard working staff who loyally and enthusiastically serve under her leadership. They, too, were further bolstered by the support of the Executive Council, the UK Advisory Board, and numerous stakeholders including government actors and our own redoubtable British High Commission here in Accra. Under Harriet and her team, we have had massive encouragement, guidance and valuable help.

This tribute which we have received means everything to us and it will mean just as much to you, our valued member businesses, being celebrated today.

As Chairman of the UKGCC, I can assure you that we will not rest on our oars. We will be unflagging in our pursuit to provide exceptional support for our member businesses, fostering unfettered growth as we work to promote trade between Ghana and the UK.

I can also assure you that UK- Ghana business community has an outstanding private sector voice in the form of the UKGCC with its remarkable trajectory of growth and a relentless commitment to its members' prosperity and development.

Over the past three years, the UKGCC has consistently expanded its membership base, a testament to its growing influence as a business support leader. This substantial

As Chairman of the UKGCC, I can assure you that we will not rest on our oars. We will be unflagging in our pursuit to provide exceptional support for our member businesses, fostering unfettered growth as we work to promote trade between Ghana and the UK.

The UKGCC's commitment to helping its members trade internationally and expand their global footprint is evident in its track record of hosting thirteen (13) trade missions to the UK and nine (9) trade missions from the UK to Ghana since 2019.

The UKGCC has also become known for its advocacy work through the annual Ghana Business Environment and Competitive Survey, now in its fourth year. The main purpose of the survey is to increase the understanding of opportunities and challenges that the Ghanaian market presents for UKGCC's member companies and businesses generally, whether large or small, new or old, and across all sectors.

Our quarterly tax dialogues and regulatory compliance webinar series have also contributed tremendously to our advocacy work. We have enhanced our webinar delivery, sector committee meetings, networking events and trade missions based on input from members, ensuring that we explore all feasible avenues to promote the best interests of member companies.

Our networking events have become sought after and tonight's celebratory event is a testament to that.

Furthermore, the UKGCC, for two consecutive years now, has supported the establishment of a clinical trials unit at the University of Ghana Medical Centre (UGMC). Upon completion, internationally certified the and state-of-the-art unit will provide Ghanaians access to the latest experimental treatments for breast, lung, prostate, and other cancers. The UKGCC's support for the establishment of this unit forms part of our bid to advance medical progress and reach out to those very many elements of Ghanaian industrial, social, and civil society to make the progress that is needed so importantly in Ghana.

The journey has been nothing short of transformational. However, we can continue to go as far as you, our member businesses and key stakeholders, support our efforts. Participating in our networking, advocacy and trade service events and sharing constant constructive feedback are critical to our shared success. We aspire to go farther. We cannot go at it alone. We must go together. I entreat you join us continue to create networks and connect businesses to scale new heights.

On this note, a resounding congratulations to all our award winners. Whilst we celebrate your outstanding achievements, tonight is also a night of celebrating our amazing network of top tier member businesses. We are looking forward to our network growing further in the coming years and celebrating greater successes with you. Thank you everyone for honouring our invitation. I can assure you that you will have an excellent evening. Let the celebrations begin.





WELCOME TO THE UK- GHANA CHAMBER OF COMMERCE'S 2ND END OF YEAR GALA DINNER AND AWARDS

Event Schedule

**Awards Nominees** 

**Event Sponsors & Partners** 

Thank You Message

Adjoba Kyiamah, Executive Director - UKGCC

GALA DINNER & AWARDS

## EVENT SCHEDULE

"FORGING STRONGER TIES: CELEBRATING DECADES OF EXCELLENCE IN UK-GHANA TRADE RELATIONS"

6:00PM Doors open. Guest Photographs

**Drinks Reception** 

7:00PM Seating in Banqueting Hall

7:30PM Opening Remarks. Housekeeping.
Acknowledgement of VIPs

7:45PM Welcome Address

Anthony Pile MBE, UKGCC Chairman/Executive, Chairman Blue Skies Ghana Ltd.

#### **Buffet Opens**

#### Speech

Jaya Choraria, His Majesty's Deputy Trade Commissioner to Africa

#### **About the UK-Ghana Business Awards**

Michael Sackey, Partner - EY Ghana

#### **Presentation of First Set of Awards**

His Excellency Ghana High Commissioner to the UK & NI Her Excellency British High Commissioner to Ghana His Majesty's Deputy Trade Commissioner to Africa CEO GIPC CEO GFZA

#### **Presentation of Second Set of Awards**

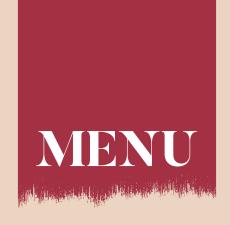
Representative from the Ministry of Finance Honourable Minister for Trade & Industry

#### **Keynote Address**

K. T. Hammond Honourable Minister for Trade & Industry

#### Toast to UK-Ghana Trade Relations

Honourable Minister for Trade & Industry
Her Excellency British High Commissioner to Ghana
His Excellency Ghana High Commissioner to the UK & NI
His Majesty's Deputy Trade Commissioner to Africa



#### AFRICAN BUFFET

#### Starters

Seafood Salad Roasted Vegetables Salad
Ghanaian Salad
Crispy Garden Salad with Sweet Corn
Spicy Chicken Salad with Grilled Pineapple
Salad Bar with Assorted Lettuce with Condiments & Dressings
Tomato, Cucumber, Carrots, Cabbage, Beetroot Bread & Butter

#### **Main Courses**

Fresh Herbs Marinated Grilled Spicy Chicken Oven Baked Grouper Fillet with Tomato Salsa
Grilled Beef Tenderloin with Crushed Black Pepper Sauce Fried Plantain
Sautéed Seasonal Vegetables Boiled Yam & Garden Egg Stew
Ghana Jollof Rice Jasmine Steamed Rice
Goat Light Soup

#### **Dessert**

White Forest Cake
Peach Layer Cake Blueberry Mousse
Lemon Layer Cake Apple Crumble
Banana Tart Fruit Salad
Chocolate Mousse







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#### **History**

#### B5 Plus Limited is a certified ISO 9001:2015 QMS (Quality Management System)

Company and a lean organisation with the vision and mission to become the world's most recognised steel industry through the excellence of its employees, its innovative approach, and its overall conduct. The company's mission is underpinned by its steadfast commitment to realise high growth in all spheres they operate in. It was established in 2002 and has since become the leading steel manufacturing, preengineering fabrication and trading company in Ghana.

#### The Market

B5 Plus has a complete range of steel products suitable for construction from small scale projects to large ones for the mining industry, shipping engineering, automobile industry and real estate projects. They also deal in chemical products, thanks to their expertise in sales and distribution.

#### The Network

B5 Plus has the largest network of wholesalers, dealers, and distributors in Ghana, Togo, Burkina Faso, Niger, Nigeria, Benin, Freetown, Liberia, Ivory Coast, Guinea and Mali. Ghana imported steel from neighbouring West African countries in West Africa but has now become a net exporter of steel materials to West Africa due to the concerted efforts of B5 Plus.

#### **The Product**

As a supplier, they give priority to ensuring quality as well as the security of supply. Their integrated supply chain helps them maintain a high standard of the quality of the product and its prompt and safe delivery. This reduces the potential need for rework, increases reliability of service and saves the valuable time of to our customers and their money.

#### **List of Products**

**Mild Steel:**- Angle Bars, C Channels, Cheq. Plates, Flat Bars, H Beams, I Beams, Rect. Pipes, Round Bars, Square Bars, Square Pipes, Steel Plates, Steel Round Pipes, T Bars, U Channels.

Marine or Mining:- Forged Steel Balls, Seamless pipes SCH 40, Seamless pipes SCH 80, Wear Resistance Plate

**Aluminium:**- Aluminium Plate, Aluminium Cheq Plate.

**Roofing & Nails:**- Galvanized Roofing Aluzinc sheet, Nails

**Concrete & Fencing:**- Barbed Wire/ Razor Wire, Binding wire, Expanded Metal Mesh, Galv. Chain Link, Galv. Wire Mesh.

**Stainless Steel:**- Stainless Pipes SCH 10, 40 & 80, Stainless Plates, Stainless SQ Pipe, Stainless Angle

**Chemicals:**- Hydrochloric Acid, Hydrogen Peroxide, Sles, Labsa, Caustic Soda Flakes, Caustic Soda pearls

**Galvanised:**- Galv. Equal Angles, Galv. Plain End Pipes, Galv. Rect. Pipes, Galvanised Round Bars, Galv. SCH 40 Pipes, Galv. Square Pipes, Galv. Threaded Pipes, Galvanised Gratings, Galvanised Plates, Galvanised Wire, Galvanised Cheq Plate

**Reinforcing Bars:**- ( Iron Rods), HT Iron Rods, MS Iron Rods

Others:- C PURLIN (CHANNEL), ZZ Profile, LAME (Lovers)

Concrete & Fencing: - BRC Mesh

#### Pre- Engineered Steel Buildings &

**Structures:**- Detailing/ Drawing, Production (AWS)/ Exports, Erection, Steel Buildings, Civil Works, Structural Solutions

B5 Plus has the infrastructure, expertise, capacity and the vision to support West Africa's development. It's vision for Ghana is to manufacture and export quality steel to the West African market and beyond.

www.b5plus.com

# AWARDS NOMINES







The economic impact award seeks to recognise companies that have excelled in key areas, particularly growth, profitability, and size. The award is aimed at promoting outstanding economic performance and by extension overall economic advancement of the Ghanaian business environment.

#### Entry requirement

Audited financial statements for the years 2020, 2021 and 2022.

#### Methodology

In determining the recipient of the economic impact award, three factors were considered and weighted accordingly: size (40%), profitability (30%), and growth (30%).

**Size** was evaluated based on turnover specific to each type of business, using the businesses with the highest turnover as a benchmark. All other businesses were then evaluated as a percentage of this benchmark.

**Profitability** was assessed by calculating the average return on equity (ROE) over three years.

**Growth** was determined using a three-year compounded annual growth rate (CAGR) of turnover, for the years 2020 through 2022.

#### **Top Three Nominees**







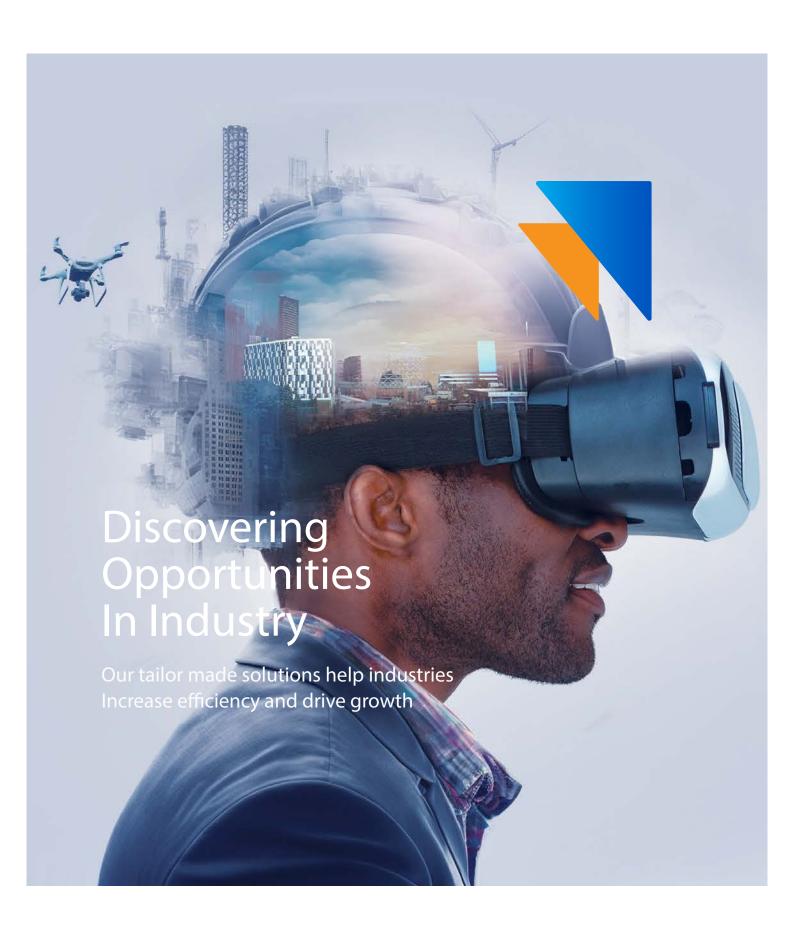
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# **Economic Impact Award**



Tullow Ghana Limited has received the economic impact award in recognition of its exceptional contribution to the Ghanaian economy. The company's unwavering commitment to growth has not only advanced its own success, but it has also resulted in significant contribution to the Government's revenue, job creation, development of suppliers and the communities that it operates within. Tullow Ghana Limited sets a remarkable example for businesses looking to have a positive impact on Ghana's economic landscape.





#### **ABOUT KGL GROUP**

KGL Group is a wholly owned Ghanaian group of companies, with interests in Technology Innovation, Fin-Tech, Logistics, Trade, Property Development, Gaming and Commerce. The parent company commands a network of specialized business units that promote efficient solutions and effective tech-based related services to customers across Ghana and partner operating regions.

#### KGL Technology Limited

Digital Innovation, Fintech

#### KGL Capital Limited

Equity, Trade, Finance, Fund Management

#### KGL Foundation

Social Accountabilty (CSR Division of Group)

#### Keed Ghana Limited

Tech Solutions, E-Game Development

#### • Birchfield (Ghana Limted)

Logistics, Property Development

#### • Fuel Automation Ghana Limited

Fuel Ecosystem Management

#### Keed Digital

KEED Pay & KED Agent Loans Platforms

KGL Group's expansion is based on carefully planned corporate strategy that relies on leveraging our core competencies and working within our corporate governance guidelines to achieve below:

- Building synergies to drive productivity for business.
- Crafting bespoke sector relevant tech-based solutions
- Developing sustainable growth plans to deliver value.
- Remaining accountable to the environments we work within.

#### Our Outlook'

As a Group, our vision is clear and within reach: Becoming a power house in digitalization across Ghana and emerging markets across the sub-region by capitalizing on our portfolio of strong operating companies across diverse areas of expertise.

#### 'Our History'

KGL Group started operations in 2018 and has since grown to current staff strength of 100+ local Ghanaian workforce, priding itself in actively recruiting class leading talent across multiple disciplines.

Significant investments in top-in-class platform solutions and global vendor partnerships, both local and abroad with a client and strategic partner scope spanning multiple sectors across different sectors Private, Public, Government and Non-Profits.

#### 'Corporate Governance'

Corporate citizenship is KGL Group's lifetime commitment to going beyond business as usual, setting clear benchmarks and focusing on tangible results that would address social and environmental issues by employing the same goals, strategies and accountabilities that drive business across all our subsidiaries.





The outstanding UK business in Ghana award celebrates UK businesses that have demonstrated exceptional growth and profitability in the Ghanaian business environment.

Entry requirement Audited financial statements for 2020, 2021 and 2022.

#### Methodology

**Evaluation** for the outstanding UK business in Ghana award was conducted as a continuation of the economic impact award.

**Evaluations** were based on the pre-determined criteria of size, profitability, and growth.

Following evaluation of the economic sector award, the highest-ranking UK-originating business operating in Ghana, was determined as the winner of the outstanding UK business in Ghana award.

#### **Top Three Nominees**







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# Outstanding UK Business in Ghana Award



Tullow Ghana Limited wins the outstanding UK business in Ghana award due to its exceptional growth, size and profitability in the Ghanaian business environment. As the highest-ranking UK-originating business operating in Ghana, Tullow Ghana Limited sets a remarkable standard for UK businesses seeking to make a positive impact on the economic landscape of Ghana.





The Social award recognises businesses that have made a significant impact through their social programs, either through dedicated Corporate Social Responsibility (CSR) initiatives or by the inherent benefits that their products provide to local communities. This recognition highlights their contribution to social development in Ghana.

#### Entry requirement

A video submission of an impactful social project undertaken between 2020 and 2022.

#### Methodology

To evaluate the social award, a five member panel was constituted to review and rank the video submissions based on the following criteria; impact and outcomes of the project, sustainability and scalability, ethical considerations, innovation and creativity and overall storytelling and presentation.

Each criterion was assigned a point value, and the panellists scored each criteria following a detailed review of the video submissions.

The scores were aggregated to determine the ranking, with higher scores indicating stronger alignment with the evaluation criteria.

#### **Top Three Nominees**







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#### Social Impact Award Overview Continued



#### **Background**

The Blue Skies Foundation provided a toilet and bathroom facility to the Girls dormitory of Kpong Technical Vocational Institute in Ghana. This initiative was in response to the pressing issue of poor facilities in a school located in an underprivileged area. The provision of the facility is aimed at improving the health and well-being of the 370 female students by providing them with proper sanitation facilities.

#### Value added

The Blue Skies Foundation's initiative helped to improve health and sanitation for female students by providing a toilet and bathroom facility. Additionally, provision of the facility is expected to minimise the spreading of diseases, enhance security by protecting students from hazards such as snakes, rats, and other dangers that were present in the previous facilities.



#### **Background**

Golden Star Wassa Limited, GIZ and other partners implemented a Covid 19 pandemic management initiative and extended this to Menstrual Hygiene Advocacy. The project sought to increase economic and health resilience of the catchment communities. The menstrual healthy campaign was launched in May 2022 with the objective of enabling young ladies to menstruate healthily and reduce poverty among young girls.

#### Value added

The menstrual hygiene campaign empowered young ladies in mining communities to confidently embrace healthy and hygienic menstruation, removing the fear of social stigma and shame.



#### Background

Guinness Ghana Breweries Plc, a renowned beverage company, has implemented an initiative focused on promoting local economic development and job creation for farmers. This initiative reflects their commitment to sourcing a significant portion of their raw materials locally, resulting in positive outcomes for the communities they operate in.

#### Value added

Guinness Ghana's LRM initiative has uplifted the livelihoods of 210,000 individuals in the agricultural value chain and spurred economic growth. Their investment in regenerative programs for over 30,000 farmers is expected to boost productivity and ensure long-term sustainability. Additionally, their commitment to local sourcing would help to reduce foreign currency demand

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Guinness Ghana Breweries Plc wins the social impact award for their initiative focused on promoting local economic development and job creation for farmers. They have improved the livelihoods of local people and stimulated economic growth through their investment in regenerative programmes and commitment to local sourcing. Guinness Ghana's efforts are contributing to long- term sustainability and helping to reduce foreign currency demand of the country, making them deserving recipients of the social impact award.







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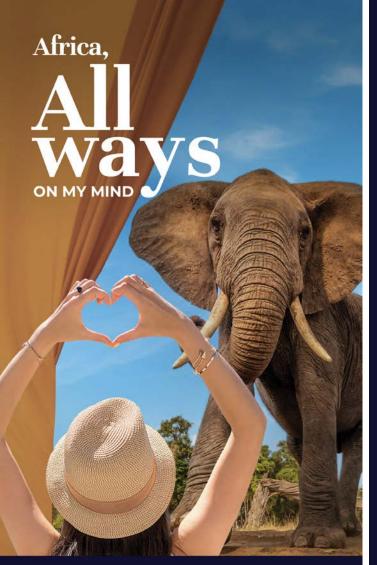
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#### Discover Luxury and Excellence at Mövenpick Ambassador Hotel Accra

Welcome to our luxurious 5-star hotel, nestled in the vibrant heart of Accra. Here, you'll find opulent accommodations, a well-equipped business center, an inviting outdoor pool, and a state-of-the-art wellness center. Mövenpick Ambassador Hotel Accra is a true oasis, surrounded by lush, tropical landscapes and an ambiance that's perfect for your stay, business meetings, conferences, and events. Our contemporary 5-star hotel is conveniently located just 7km from the airport, where you'll be greeted with a warm Ghanaian welcome and provided with a complimentary airport shuttle.

Escape the ordinary and indulge in a lavish retreat where elegance, comfort, and unmatched hospitality await. Whether you're planning a romantic getaway, a family adventure, a team-building experience, a gathering with friends, or a solo escape, our hotel promises an unforget-table stay that will leave you feeling refreshed. Reserve one of our luxurious rooms or suites and enjoy incredible discounts with the ongoing ALL Ways ON My Mind Campaign promotions, all while enjoying a harmonious blend of contemporary design, African-inspired décor, and breathtaking city views.

For business travelers, we offer all-inclusive conference packages that cover all your meeting essentials, from state-of-the-art equipment to gourmet catering. Additionally, from now until December 2023, event organizers who take advantage of 'The Choice is Yours' campaign will enjoy a host of enticing perks. These include up to a 15% discount on your master bills, reduced room rates, complimentary upgrades, personalized amenities, and priority access to hotel facilities. Plus, you can earn double reward points on our ALL-Loyalty program.

At Mövenpick Ambassador Hotel Accra, we are committed to surpassing your expectations. We invite you to book your next stay and event with us this festive season, experience unparalleled luxury, and take advantage of our exclusive promotional packages. Join us at Mövenpick Ambassador Hotel Accra, where luxury meets comfort, and every moment becomes a cherished experience.

For inquiries and reservations, please contact us at: **Email:** hotel.accra.reservations@movenpick.com **Phone:** +233 302 611 000/+233 204 333 136



AMBASSADOR HOTEL ACCRA





The Decades of UK-Ghana business partner-ship award recognises businesses that have demonstrated a long-standing commitment to the UK-Ghana trade and investment relationship. It aims to celebrate the lasting impact of the partnership and inspire others to forge enduring business relationships.

#### **Entry requirement**

Businesses in Ghana that have their origins in the UK. A minimum duration of 50 years operating in Ghana

#### Methodology

To determine the recipient of this award, the length of time each company has been operating in Ghana was established and the award bestowed on the company that has been in operation the longest.

#### **Nominations**



95 Years



95 Years



54 Years



127 Years



63 Years





75 Years



# Decades of UK-Ghana Business Partnership Award



Standard Chartered Bank Ghana Plc wins the decades of UK-Ghana business partnership award for their remarkable 127 years of operation in Ghana, demonstrating their enduring commitment to the UK-Ghana trade and investment relationship. Their longstanding presence in the market has made an indelible mark on the Ghanaian business landscape making them deserving winners of the Decades of UK-Ghana business partnership award.





The tax compliance award recognises businesses that have consistently ensured compliance with tax regulations, thereby contributing positively to the mobilisation of tax revenue in Ghana.

#### **Entry requirement**

Nominations into this award were submitted by the company simply indicating their interest to be entered into the category for evaluation by the Ghana Revenue Authority (GRA).

#### Methodology

In evaluating the taxpayers, their tax records for the full year 2022 and year to date 2023 (January to September) were considered. The following, criteria was used to evaluate the taxpayers.

On-time filling of all major tax returns namely, Corporate Income Tax (CIT), Employee Income Tax (PAYE), Value Added Tax (VAT) for the period under consideration i.e, 2022 full calendar year (100%) and for the year to date 2023. A taxpayer is awarded a perfect score of 75% if the company filed all its tax returns from January to September on or before the due dates as stipulated by law.

On-time Payment for all the major tax types were also considered and awarded marks based on the time the taxpayer paid its declared tax liability.

Due to the perfect score attained by three (3) out of the eight (8) taxpayers, for on-time filing and on-time payment of tax liabilities, another criterion, that is the taxpayer's contribution to LTO's total tax revenue, was adopted to select the best out of them.

#### **Top Three Nominees**







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Guinness Ghana Breweries Plc wins the tax compliance award for consistently adhering to tax regulations, thereby positively contributing to the mobilisation of tax revenue in Ghana. Their commitment to fulfilling their tax obligations demonstrates a

responsible and ethical approach to business operations and positively contributing to the overall development of the country.

Johnnie Walker

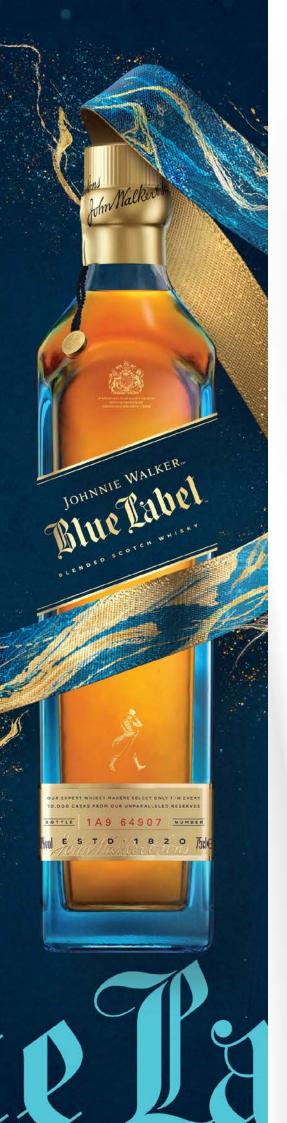
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JOHNNIE WALKER.

A GIFT
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#### GUINNESS GHANA IS WEST AFRICA GENDER MAINSTREAMING CHAMPION

Ghana's leading total beverage business, Guinness Ghana, has been adjudged West Africa's gender mainstreaming champions for 2023 at the Accenture Gender Mainstreaming Awards, held in Accra. The listed company was also adjudged winner of the Women Empowerment In The Workplace and Women Empowerment In The Community awards at the ceremony.

The awards are in recognition of the company's continued commitment to its Inclusion and Diversity commitments under its 10-year ESG action plan to help create a more inclusive and sustainable world dubbed: Society 2030: Spirit of Progress. The plan focusses on creating the most inclusive and diverse culture across its business. Guinness Ghana works with its partners and communities to help shape a more tolerant and equal society.

Corporate Relations Director of Guinness Ghana, Sylvia Owusu-Ankomah, speaking on the recognition notes, "this is a recognition of Guinness Ghana's leadership in gender diversity as part of our Inclusion and Diversity focus. Our commitment to ensuring a safe and inclusive world is a mission we continually seek to drive among across our entire business - with our employees, our suppliers, our brands, and within the communities in which we operate."

"This award is a marker for us to continue to push the limits. We want to achieve impact at scale: we don't have all the answers, but we will work together with others to share our learnings and learn from them."

The Gender Mainstreaming Awards Africa is an award scheme that seeks to encourage private sector buy-in to achieving more meaningful representation of women in business. Guinness Ghana's awards reflect a positive year of impact following the institution of a STEM project since 2022 which has admitted more than 35 female students during the period. The programme is helping to develop a sustainable pool of female talent across the supply function in Ghana, and as of June 2023, 14 of the recruits are full time employees. Separately, Guinness Ghana's Achimota canning line is run by an all-female team, a team that was previously all-male.

The business has also instituted an industry-leading family leave policy, which gives all new mothers a minimum of 26 weeks' fully paid maternity and new fathers a minimum standard of four weeks' paternity leave. There is also the Menopause Guidelines, which offers strengthened support and flexibility to employees going through menopause and helps all employees to build their understanding around it.

#### **About Guinness Ghana:**

Guinness Ghana Breweries PLC is the leading Total Beverage Business in Ghana and a subsidiary of Diageo PLC, the world's leading premium drinks business with internationally celebrated brands including Johnnie Walker, Smirnoff and Baileys. In Ghana, GGB PLC is on the Ghana Stock Exchange (GSE) and our parent company Diageo, is listed on both the London and New York Stock Exchanges. Our ambition is to be the Best Performing, Most Trusted and Respected Consumer Goods Business in Ghana.





This award highlights the significance of upholding ethical business practices, integrity and collaborative approach to strengthening a member's relationship with the chamber. It aims to recognise and reward members who have maintained a positive standing within the chamber and have actively participated in chamber's activities over the last few years.

#### **Entry requirement**

Nominations were not required for member companies to participate in this award.

#### Methodology

Every current member in good standing with the Chamber was automatically entered into this award category.

The primary criteria for determining the winner included active participation in Chamber's activities and timely payment of membership dues.

#### **Top Three Nominees**







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# Dynamic Member Award



GCB Bank Plc wins the dynamic member award for their exemplary commitment to upholding ethical business practices, integrity, and a collaborative approach aimed at strengthening the business relationship with the Chamber. GCB Bank's positive attitude in discharging financial obligations, including timely payment of dues and their diverse contributions to the activities organised by the Chamber, demonstrate their dedication to maintaining a positive standing within the UKGCC, thus making the Bank a worthy recipient of this award.





#### **Overview**

This award aims to honour companies who were part of the original group that founded and established the UKGCC. This award acknowledges their significant contribution, dedication, and support in the formation and growth of the Chamber, highlighting their role in promoting strong business relationships between the UK and Ghana.

#### **Entry requirement**

Participation in this award did not require a nomination.

#### Methodology

For the founding member awards, UKGCC members were assessed based on their status as founding members of the Chamber namely:

ABSA Bank Ghana Limited G4S Security Services Ghana Limited Hogan Lovells Vivo Energy Ghana Vodafone Ghana















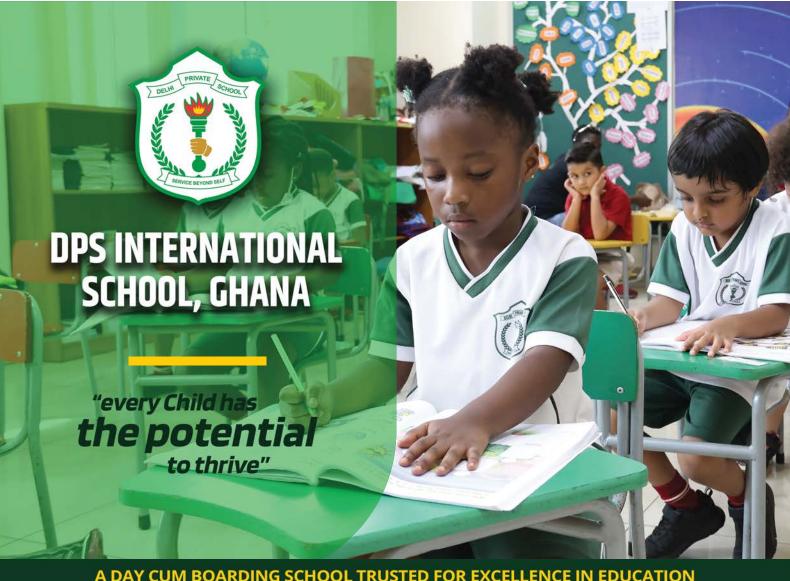






ABSA Bank Ghana Limited, G4S Security Services Ghana Limited, Hogan Lovells, Vivo Energy Ghana have been awarded the founding member award in recognition of their invaluable contributions as original members of the UKGCC. Their unwavering support and commitment has played a significant role in the establishment and growth of the Chamber.

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#### **DPS PROFILE**

DPS International Ghana is a schoolreputed for quality education and state-of-the -art facilities ensconced in a sprawling campus at Community 25, surrounded by tranquility and serenity in the vicinity of the industrial town of Tema yet, far from its buzz and din .The school was established on 10thSeptember 2010 under the aegis of the Delhi Public School Society, New Delhi, India. The Delhi Public School Society is one of the largest institutions providing education at school level in India and abroad. It is run by renowned educationists and luminaries and has about 333 large schools under its control in India and abroad.

DPS International Ghana is a dream child of the prominent steel industrialist of West Africa, Mr. Mukesh Thakwani, fondly known as Mr. Mike. He, as the proprietor of a conglomerate of business ventures in various parts of West Africa, cherishes education and this school is the closest to his heart. As the founder director of the school, he leaves no stone unturned to nourish and nurture the school with utmost care and affection. Under the able guidance of Mr. Mukesh Thakwani, the Principal, Mrs. Seema Vijay Nair and the teaching staff make concerted efforts to carve a niche for the school as the premier educational institution on the map of West Africa. The sole aim of the Teaching Fraternity of the school is that all the children should be excellent in academics and the winners in all the competitions. They strongly believe that real excellence is going the extra mile and striving to achieve what is noble.

Academic excellence has always been the hallmark of DPS. Since 2010, DPS International Ghana has come a long way and established itself as one of the leading schools in Ghana. Within the short span of time, the school has been well recognized for its academic excellence. Being the recipient of the award for the Best School at both IGCSE and A Levels, the school has exhibited its full potentials to transform each child under its fold into an allrounder.

The futuristic infrastructure of the school consists of well- equipped science laboratories , library , computer laboratory ,vast academic block, administrative block, playground, amphitheater, swimming pool, multipurpose hall and separate hostel facilities for boys and girls, transport and infirmary. All the classrooms are fitted with digital boards to facilitate effective learning. The school has also constructed a high-tech French lab to cater to the needs of the syllabus of French as a foreign language. The Wi-Fi-enabled campus has all AC rooms, with the facility of cafeteria (providing nutritious food).

DPS International has sent its outgoing pupils to several institutions of repute in Ghana, UK, USA and Canada. Apart from all the usual sports like, football and badminton, the school has also initiated Skating. The school also has made its mark in various international programs like The Spelling Bee, The French Spelling Bee, World Scholars Cup Global Young Leaders' Conference, International Olympiad Exams, Ghana Model United Nations (GHAMUN) and MISE (Ghana based Maths Olympiad).

The school, providing education of international standards believes in "Service Before Self" and makes relentless efforts to groom the students so that they become global leaders. The students are treated not just as kids but as responsible people. It also believes in instilling the values of hard work and self-discipline among the students.

The essence of education at DPS International Ghana is, "Education does not commence with the alphabet. It begins with a mother's look, with a father's nod of appreciation or a sign of reproof, with a sister's gentle pressure of the hand, or a brother's noble act, with meadows, with birds' nests admired, but not touched, with creeping ants, and almost imperceptible elements with humming bees and beehives, with pleasant walks in shady lanes and with thoughts directed in sweet and kindly tones and words to nature, to beauty, to acts benevolent, to deeds of virtue and to the source of all-to God himself."

# MOMENTS FROM UKGCC'S ROYAL ASCOT LADIES DAY EXPERIENCE 2023















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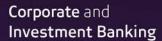
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### ABSA BANK AND MOOVE GHANA

Absa Bank's commitment to real sector growth in Ghana and Africa, is really living up to the game. From an undeniable support for SMEs, through partnerships with mastercard foundation, to its latest SME Loan @10% product, the bank has shown consistently that it is always responsive to the needs of its clients and customer. Just the other day, a story popped up about Absa's US\$24m support to Meinergy Technology to construct a solar plant to enhance power generation at the Bui Power Authority. These are all part of the many initiatives by the bank, to transform the communities in which its workers live and work.

The latest deal that is set to extend the corridor chatter about the power of the bank's strategy, is an US\$8m loan deal for Moove Ghana to expand its vehicle fleet business on the African continent.

The amount is a complementary figure to an earlier US\$20m support to Moove by the Absa Group. Altogether, Moove has benefited from an amount of US\$28m from the Absa Group to expand its business in Ghana and on the continent.

Moove Ghana runs a simple and formidable business. It manages a fleet business, financing commercial vehicles that is used by globally acclaimed ride hailing companies like Uber. It is currently Uber's largest fleet vehicle support partner in Europe, Middle East and Africa. The team at Absa Ghana's Corporate and Investment Banking (CIB) unit was impressed by the disruptive model of Moove in the transportation business and decided to come on board and support.

#### As Ellen Ohene-Afoakwa, Director of CIB at Absa said:

"We have a huge responsibility to continue using innovative technologies to empower more people across the continent and bring their dreams to life. Moove's business model is a great fit for what we are helping to achieve on the African continent."

Despite Africa's status as the world's fastest-growing continent, it has the lowest per capita car ownership rate, with over 1 billion Africans having limited or no access to vehicle financing. However, Moove has emerged as part of a new generation of African-born fintechs to lead the charge in the "mobility fintech" sector. This is a great opportunity discovered by the company to address the acute vehicle financing problem across emerging markets globally and empower mobility entrepreneurs to become more productive and successful.

#### Jephthah Datsomor, Moove's Country Manager for Ghana, said:

"Absa's support has played a pivotal role in accelerating our growth since 2022. Our latest collaboration reinforces our shared commitment towards driving our local economies forward. This is a good time to invest in the potential of Ghana's young people. We're proud to be in a strong position to break down the barriers to employment opportunities and empower Ghana's emerging class of mobility entrepreneurs."

Moove will use the capital injection to fuel its mission to democratise vehicle ownership and bolster employment opportunities in Ghana and on the continent. The company expects to significantly boost its existing fleet of brand-new, fuel-efficient Suzuki S-Presso vehicles, to be assembled in Ghana.

This will also support new entrepreneurs in the fleet business while establishing a new pipeline of manufacturing jobs in the country.

## MOMENTS FROM GCB BANK PLC AT 75 GOLF TOURNAMENT







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#### About us - Ghanaian-owned bank based in the City of London

GHIB has over 50 years presence in the heart of the city of London, the world's leading financial centre. GHIB is unique in that it is a Ghanaian owned bank authorised by the UK Prudential Regulatory Authority (PRA) and regulated by the Financial Conduct Authority (FCA) and the PRA. We combine experience across the continent with international expertise and correspondent banking links to all the major global financial institutions.

GHIB's key focus areas are Corporate & Institutional Banking, Retail & Small Business Banking, Trade Finance, Treasury & Global Markets, Correspondent Banking and Payment Solutions. For organisations doing business in Africa the bank provides a gateway to the global financial system, providing access and expertise, capital and extensive cross border capabilities.

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Accra Ghana GL-045-6044

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# MOMENTS FROM UKGCC'S ENGAGEMENT WITH THE IGP, DR. GEORGE AKUFFO DAMPARE



















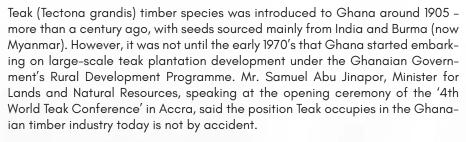












He attributed it to deliberate and structured efforts by government, through the Forestry Commission and in collaboration with private sector players and rural communities, to take advantage of the conducive investment, climatic and edaphic conditions to actively promote the development of forest plantations

Mere Plantations is one of the largest privately funded tropical hardwood plantation developers in West Africa.

- Mere Plantations has a 50-year agreement with the Government of Ghana to commercially reforest degraded former forest land (classified by the UNFCCC (United Nations Framework Convention on Climate Change) with Tectona grandis Teak trees.
- The main environmental benefits from Mere's reforestation project are the restoration of carbon sequestering forest cover over the 10,000+ acre site, with an improvement in soil and water conservation function of the stand and the reduction in the loss of soil nutrients through erosion.
- Since the first planting in early 2011, Mere has commercially reforested over 2,000 hectares with c. 4 million trees, ensuring any remnant trees on the land are fostered.
- The plantation furthers many of the United Nations Sustainable Development Goals and Global Forest Goals.
- The timber produced is fully compliant with FLEGT (Forest Law Enforcement, Governance and Trade)-VPA requirements. Moreover, the timber is from a sustainable source as Mere (i) plant more trees than are extracted; (ii) encourage new growth by using a rotational coppicing practice; and (iii) intersperse with indigenous species and promote sustainable land management practices.

True sustainability is the ability to continue over a period; development that meets the needs of the present without compromising the capacities of future generations, whilst creating a balance between the environment, equity, and economy. By mimicking nature's patterns with good forestry practices, Mere is ensuring the plantation stands the test of time.

The United Nations defines sustainable land management as the use of land resources, including soils, water, animals, and plants, to produce goods to meet changing human needs, while simultaneously ensuring the long-term productive potential of these resources, and the maintenance of their environmental functions. By taking a holistic approach to managing resources, Mere is maintaining a balance for the future. Through growing the right tree in the right place, and implementing best land management practices, Mere is ensuring sustainable, healthy, development can continue for generations.

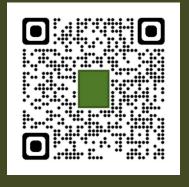
# plantations

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# MOMENTS FROM UKGCC'S CORPORATE SPORTS JAMBOREE



























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53 GALA DINNER & AWARDS

## UK-GHANA CHAMBER OF COMMERCE EXECUTIEVE DIRECTOR'S THANK YOU MESSAGE AT THE 2ND END OF YEAR GALA DINNER AND AWARDS



Honourable Minister of Trade & Industry, Your Excellencies Papa Owusu Ankomah and Harriet Thompson, members of our Executive Council and UK Advisory Board present, our special guests, and key stakeholders. On behalf of the UK-Ghana Chamber of Commerce's (UKGCC) Executive Council, UK Advisory Board, and Team, thank you for sparing your precious time to join us for the UKGCC's 2nd End of Year Gala Dinner and Awards, held today, Saturday, 18th November 2023 at the Mövenpick Ambassador Hotel here in Accra.

Your kind participation gave us a great opportunity to share our endeavours and successes, as well as celebrate our member businesses and the UK-Ghana relationship with you.

Your support has given us endless encouragement to continue our pursuit of supporting business growth towards the overarching goal of promoting UK-Ghana trade.

To the representatives from our valued member companies, accept our boundless appreciation. We always say that UKGCC is only as successful as far as your support. No truer words have ever been said, with this night being an example of just how immense your support is, and has been since the UKGCC was established. We do not take you for granted. It is always an honour to serve your interests and your presence here tonight incentivises us to continue to go beyond the call of duty to promote your interests.

This event's success was powered by the largess of our sponsors- member companies who have also gone beyond the call of duty to support tonight's event. I invite you to discover more about them in this event brochure. Sucasa Properties Ghana Limited, B5 Plus LTD., KGL Group, Mövenpick Ambassador Hotel, Accra, Guinness Ghana Breweries PLC, DPS International School Ghana, ABSA Bank Ghana Limited, Ghana International Bank PLC, Mere Plantations and East Airport International School, we value this relationship. Thank you. We hope we will always have your support.

I also take this opportunity to express our appreciation to the teams from AM Group and UKGCC member company, Innova DDB, who worked tirelessly behind the scenes, doing the heavy lifting to put this event together. AM Group produced this event, a seamless production, I must say, while Innova DDB produced all event collateral, including this magnificent event brochure you are reading from right now. Their flexibility and willingness to also go above and beyond to deliver excellence was incredible. Thank you once again for being amazing partners to work with. UKGCC is excited to work with you again on future projects.

I want to take a moment to personally thank UKGCC's staff members for their incredible efforts in making this event a success. It is undeniable that you are a great team of impassioned individuals who have been driven to deliver excellence in pursuit of our goals throughout the year. Your fervour to deliver this event and make it unforgettable, is yet another feather in your cap. Your creativity, professionalism, and tireless work behind the scenes is worthy of appreciation.

On behalf of our entire team, I want to also express our gratitude to a key partner, the media – print, TV, online, and radio for their coverage of tonight's event. UKGCC has received extensive coverage in the media throughout this year for our various initiatives and events. This has helped position us as a thought leader and aided our aim to provide exceptional support to our member business through the sharing of knowledge. Your coverage of the event tonight will provide valuable exposure for us, once again, and help us disseminate our mission and goals towards the promotion of UK- Ghana trade.

54 GALA DINNER & AWARDS

We are grateful that you took time to attend and cover the event. We value your partnership and always look forward to your continued support.

To all, your feedback is incredibly important to us, as we work to continue delivering profound experiences that exceed your expectations. We invite you to participate in our future events – we have a couple of exciting webinars coming up to end the year– and if possible, collaborate with us on future projects that promote UK– Ghana trade relations.

Follow us on social media where we are very active, and visit our website to join our mailing list, where we frequently update our audience with pertinent information on doing business in Ghana. Find our handles on the back page of this brochure. Reach out. Our doors are always open.

Thank you for attending our 2nd End of Year Gala Dinner and Awards!







55 \_\_\_\_\_\_ GALA DINNER & AWARDS

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UK-GHANA CHAMBER OF COMMERCE END OF YEAR GALA DINNER & AWARDS 2023

